



CAMBRIA COMMUNITY HEALTHCARE DISTRICT

NOVEMBER 23, 2021

BOARD MEETING MINUTES

A) OPENING

- 1) The meeting was called to order at 9:08 AM.
- 2) The Pledge of Allegiance was led by Director Bill Rice.
- 3) Board of Directors President Iggy Fedoroff was present, along with Directors Bill Rice, Laurie Mileur and Diane Kubat. Director Cecilia Montalvo was present via Zoom. Also present were Administrator Mike McDonough, Operations Manager Tim Benes, Administrative Assistant Simone Rathbun, and District Legal Counsel Jeff Minnery.

B) PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

There were no members of the public present at this meeting.

C) CONSENT AGENDA

The Minutes from the 10/26/21 Regular Board Meeting were submitted for review and approval. Director Kubat motioned to approve, Director Rice seconded, Board approved 5/0.

D) REPORTS

- 1) Operations Report – Tim Benes pointed out that there is a discrepancy in numbers of calls noted this morning. Tim to discuss this with Jeremy and review the October report for accuracy. New gas cards through JB Dewar were discussed, saving up to \$1.50 per gallon over current market value. Director Rice inquired about the \$2500 shortfall for acquisition of radios; it was noted that a donation from the Richard Lee Trust was received for \$2,500.
- 2) Administrator's Report and Financial Review - Mike McDonough stated that the check arrived from the PAG (Public Assistance Grant) and funds were transferred back into the LAIF account yesterday. The ARP (American Rescue Plan) grant also applied for. An online donation was received through QGive. Director Rice asked that the financial review explanations go in the same order as the list of expenses. Director Rice also pointed out that on the Green Bar Budget we are projected to have a \$105,000 deficit and we have to do everything we can to reduce and/or eliminate that. Line 1 and Line 5 of the daily scorecard were then discussed and explained. Tim is continuing to keep up with QI, Simone is to contact AdvanceClaim support and inquire about the discrepancies noted on the daily scorecard report.
- 3) Committee Reports
 - a) President's Report – President Fedoroff stated that although his request to the Cambria Community Council was for six tablets, they approved \$8k for two tablets. Project Heartbeat and the Lee Family Trust allowed another two to be purchased.

b) Property & Facilities/Facility Project Ad-Hoc – Director Mileur stated the Committee met and worked with Mike and Tim to complete their portion of the 5-year capital plan. They will continue to meet every other week. A facility assessment was done on 11/8 and immediate needs were discussed at an estimated cost of \$20k.

c) Healthcare Advocacy and Outreach — Director Kubat stated that the Committee did not meet. Director Montalvo added that Dr. Griffith has identified a physician that will be moving to the area in February of 2022 to complement him in a primary care office.

d) Finance – Director Rice stated that they Committee did not meet but will meet in December to discuss the 5-year capital budget.

e) Grants – Director Mileur stated that they are meeting sporadically, and the notice of AFG funding came out.

f) Strategic Planning- Director Montalvo stated there was nothing to report.

g) Staffing Ad-Hoc – Directors Mileur and Rice stated they met with Tim and Mike. The increased cost for overtime is related to the 12-hour shift and finding paramedics for that shift. We still have a problem staffing part time paramedics even though the rate of pay was increased. By going back to a second 24 hour shift we may save money. Director Rice asked that a progress report be given to the Board in December, and the staff is to look into housing for a second 24-hour car. The 30% increase in pay for part time paramedics has not fixed the staffing issue as was hoped.

h) Trust-Fund Marketing Ad-Hoc – Directors Rice and Montalvo stated that the Committee did not meet. Director Montalvo asked what specifically they should be marketing for and the consensus was a general-purpose ambulance to replace one of our aging ambulances.

E) REGULAR BUSINESS

1) Public Hearing on Redistricting presented by Dr. Daniel Phillips, NDC Research. A map of the District was put on Zoom. Three different Election Systems (divisions) were discussed; we are currently “at large”. California Voting Rights Act (CVRA) facts and its impact were presented. Transition The process to a new election system timeline was reviewed, as well as the rules and goals for drawing divisions. Demographic Summary presented. Dr. Phillips inquired as to which traditional principles we would like to consider when drawing district divisions and which of these would we like to be prioritized when drawing the areas. A link for an interactive map was provided. President Fedoroff inquired as to how this redistricting could be of any advantage to the voters. Jeff Minnery stated that he recommended going through with the process and added that this is the introduction. Director Rice asked that if at end of process we will have five districts and if a year from now a protected group files a suit against the Board, who would we rely on for defense, Jeff or the demographer? Jeff added that if the Board follows the rules and relies on experts, then any charge would be defensible. Only the people in each division will get to vote for the candidate in that division. If no one in a particular division is willing to be on the Board then the SLO County Board of Supervisors will have the responsibility for filling that position.

Director Kubat then asked if coordinating the divisions between the CUSD and CCHD would be feasible. Dr. Phillips stated that would be difficult because the CUSD contains Cayucos. Director Rice then stated that the criteria should not include drawing the boundaries in order to keep the current Board in office, but rather draw the boundaries logically according to demographics.

2) FY 2021 Assistance to Firefighters (AFG) Grant Applications – Director Mileur stated we are planning on submitting three Grant applications: one for a bariatric ambulance (for very heavy patients), one for a microgrant for four more tough pads and another for AEDs for the community. However, we will need matching funds of 5% for each of these grants, totaling \$17,650. Director Rice motioned to approve the applications going forward and matching funds put in the FY 22/23 budget. Director Kubat seconded the motion. Board approved 5/0.

3) KPI Quarterly Report Update – Mike McDonough gave an update. He has had several conversations with our local EMSA, who provided some SLO County data. He is still working on refining this; continuing to work with the County, State and at a national level. The goal is to get comparable percentages to evaluate how the District compares to others.

4) PERS Cost Presentation — Mike McDonough presented Information to the Board regarding pension payments made to CalPERS each month. Each employee contributes a certain percentage into their pension. The amount varies depending on their job and year of hire. We pay into two "buckets" – the employees' pension and the unfunded accrued liability (UAL). The UAL was discussed in detail. Director Rice inquired if we had an option of terminating the pension part of PERS, to which Mike replied yes. Mike will get further information for the Board. Director Rice added that we are projecting \$800k for employee wages and 43% in pension costs.

5) Committee Assignment Modification – President Fedoroff presented a revised Board of Directors Committee assignment list. It was noted that the Ad-Hoc Staffing Committee was not included because the list was made prior to that committee's establishment.

F) DECLARATION OF FUTURE AGENDA ITEMS

- a) Redistricting public hearing (to be presented at the front end of meeting).
- b) Staffing update.
- c) Daily Scorecard revisited.
- d) KPI refinement.

G) ADJOURNMENT

The meeting was adjourned at 11:50 am.