



CAMBRIA COMMUNITY HEALTHCARE DISTRICT REGULAR BOARD MEETING May 26, 2026 – 9:00 AM

The regular meeting of the Cambria Community Healthcare District will be held at
2535 Main Street, Cambria, California.

Join Zoom Meeting

<https://us02web.zoom.us/j/87307330578?pwd=yIruEYqKaHGIDNfCuVqYTFyeHksN3g.1>

Meeting ID: 873 0733 0578 Passcode: 529826
+1 669 444 9171 US +1 669 900 6833 US (San Jose)

AGENDA

A. OPENING

1. Call to order
2. Pledge of Allegiance
3. Establishment of a quorum

B. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

1. Public members wishing to address the Board on matters other than scheduled items may do so when recognized by the President of the Board of Directors, Cecilia Montalvo. Presentations are limited to a maximum of three minutes per person.

C. CONSENT AGENDA

1. Approve Minutes from the April 20, 2026, Special Board Meeting
2. Approve Minutes from the April 28, 2026, Regular Board Meeting

D. REPORTS

1. Operations Report: Operations Manager Tim Nurge, Supervisors Paul Hoover and Michael Bryant
2. Administrative/Financial Review: Administrator/Director of Finance Linda Hendy
3. Committee Reports: April 2026
 - a. *President's Report*: Cecilia Montalvo
 - b. *Property & Facilities*: Laurie Mileur
 - c. *Healthcare Advocacy & Outreach*: Dawn Kulesa
 - d. *Finance*: Iggy Fedoroff
 - e. *Development*: Laurie Mileur

E. REGULAR BUSINESS

1. Petition Filed with the Public Employment Relations Board (PERB) to Decertify the Cambria Paramedic Association, Service Employees International Union Local 620
2. Disclosure of Status of Vacancies and Recruitment/Retention Efforts – AB 2561
3. Preliminary Budget for Fiscal Year 2026-2027

F. DECLARATION OF FUTURE AGENDA ITEMS

G. ADJOURNMENT

The next Regular Board meeting will be on June 23, 2026, at 9:00 A.M. at 2535 Main Street, Cambria, California.

Copies of the monthly agenda, staff reports, and written materials provided to the Board of Directors for Open Session agenda items may be obtained online at www.cambria-healthcare.org and at the District office located at 2535 Main Street, Cambria, during regular business hours. Closed-session items are not available for public review. Any changes or additions to the agenda will be posted at the District office and on the District website.

Note: While board members may not engage in dialogue with the public during the board meeting, individual members may choose to incorporate an answer to a question posed by the public during their discussion of an agenda item.



**CAMBRIA COMMUNITY HEALTHCARE DISTRICT
SPECIAL BOARD MEETING MINUTES
April 20, 2026**

A. OPENING

1. Vice President Mumper called the meeting to order at 10:08 am.
2. Vice President Mumper led the Pledge of Allegiance.
3. Board of Directors members Bruce Mumper, Iggy Fedoroff, and Laurie Mileur were present. Director Dawn Kulesa was present via Zoom. President Cecilia Montalvo was absent.

Administrator/Director of Finance Linda Hendy was also present.

B. PUBLIC COMMENT FOR CLOSED SEESION AGENDA

Vice President Mumper called for public comment on the Closed Session item, of which there were none.

C. ADJOURN TO CLOSED SESSION

The Board adjourned to closed session at 10:09 am.

Pursuant to Government Code §54957.6: Conference with labor negotiators. Agency-designated representatives: Board President Cecilia Montalvo, Board Director Iggy Fedoroff, and Administrator/Director of Finance Linda Hendy. Employee Organization: Cambria Paramedic Association/Service Employees International Union, Local 620

D. ADJOURN TO OPEN SESSION

The Board adjourned, and Vice President Mumper reconvened the meeting to Open Session at 10:20 am.

Report on Closed Session:

Vice President Mumper stated there was no reportable action from the Closed Session.

E. PUBLIC COMMENT

No members of the public provided comments.

F. ADJOURNMENT

The meeting was adjourned at 10:30 am.

Note: The next regular meeting will be held on Tuesday, April 28, 2026, at 9:00 am.



**CAMBRIA COMMUNITY HEALTHCARE DISTRICT
REGULAR BOARD MEETING MINUTES
April 28, 2026**

A. OPENING

1. President Montalvo called the meeting to order at 9:00 am.
2. President Montalvo led the Pledge of Allegiance.
3. The following members of the Board of Directors were present: Cecilia Montalvo, Bruce Mumper, and Iggy Fedoroff. Director Dawn Kulesa was present via Zoom. Director Laurie Mileur was absent.

Administrator Linda Hendy, Operations Manager Tim Nurge, and Office Manager Jennifer Harley were also present.

B. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

1. No members of the public provided comments.

C. CONSENT AGENDA

1. The minutes from the February 24, 2026, Regular Board meeting were presented for review and approval. Director Fedoroff moved to approve the minutes from February 24, 2026. Director Mumper seconded, and the Board approved the motion, 4/0.

Public Comment: There were no public comments.

D. REPORTS

1. **Operations Report:** Operations Manager Tim Nurge presented the monthly operations report for February/March 2026. He provided details on San Luis Ambulance's implementation of a transfer car, which will be used for hospital-to-hospital transports instead of relying on a 911 dispatch unit.
2. **Administrative/Financial Review:** The March 2026 financial reports were presented by Administrator/Director of Finance Linda Hendy.
3. **Committee Reports:**
 - a. President's Report: President Montalvo reflected on the positive negotiations with the Cambria Paramedic Association/SEIU Local 620.
 - b. Property & Facilities: Administrator/Director of Finance Hendy provided an update on the new ambulance station, including the status of the minor land use permit, project delays, and updated timelines.
 - c. Healthcare Advocacy & Outreach: Director Kulesa inquired about the District's participation in this year's scarecrow festival. Director Kulesa will work with Operations Manager Nurge and Supervisor Hoover regarding scarecrow requirements.

- d. Finance: Director Fedoroff did not have any updates to report.
- e. Development Committee: Director Mileur was absent.

E. REGULAR BUSINESS

1. **Cambria Paramedic Association/Service Employees International Union (SEIU) Local 620: Memorandum of Understanding (MOU) for July 1, 2026 – June 30, 2029** – Director Fedoroff reviewed the fundamental issues addressed in the proposed MOU.

Public Comment: There were no public comments.

Motion: Director Mumper moved to approve the Memorandum of Understanding (MOU) with the Cambria Paramedic Association/Service Employees International Union (SEIU) Local 620 for July 1, 2026, through June 30, 2029, and authorize the Board President and Administrator/Director of Finance to sign the MOU. Director Kulesa seconded, and the Board approved the MOU by roll call 4/0.

2. **District Policy Manual Updates** – Operations Manager Nurge provided an overview of the policies presented to the Board for review and approval.

Public Comment: There were no public comments.

Motion: Director Mumper moved to approve District updates to the identified policies. Director Fedoroff seconded, and the Board approved updates to the identified policies by roll call, 4/0.

F. DECLARATION OF FUTURE AGENDA ITEMS

1. Fiscal Year 2026-2027 Preliminary Budget
2. District Policy Manual Updates
3. Special Tax Assessment – Annual CPI Adjustment (June)

G. ADJOURNMENT

The meeting was adjourned at 9:48 am.

Note: The next regular meeting will be held on Tuesday, May 26, 2026, at 9:00 am.



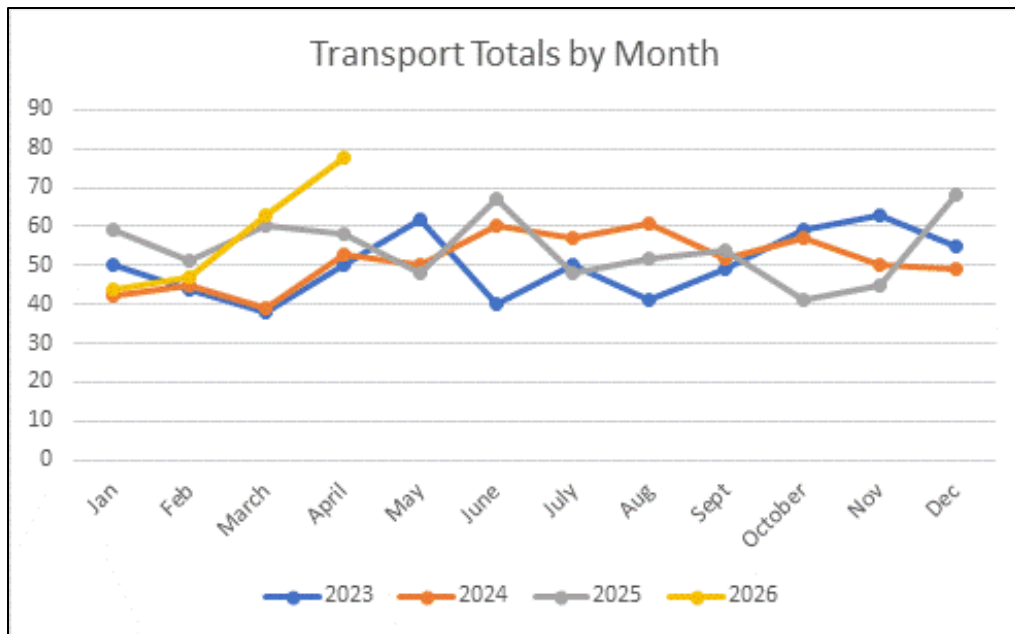
OPERATIONS REPORT Board of Directors Meeting May 26, 2026

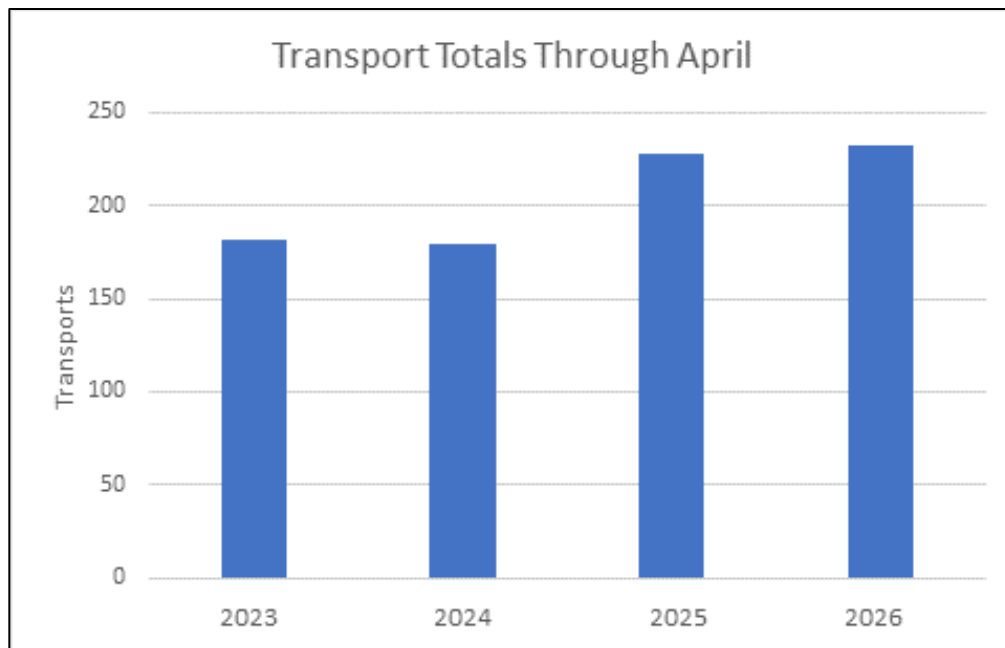
Operations Manager, Tim Nurge
Supervisors Michael Bryant and Paul Hoover

Operations Report for April 2026

Operations Manager Nurge

- **Transport Activity Report** – For April 2026, there has been an increase of thirty-three (33) incidents and an increase of twenty-two (22) incidents requiring transport compared to February 2025.
- **Response Times and Delays** – In April 2026, 98.8% of calls were responded to within ten (10) minutes in Cambria. One call was delayed by three minutes as the unit was responding from Villa Creek, as it was returning from a transport.





- San Luis Ambulance (SLA) Transports/Coverage** – In April 2026, San Luis Ambulance had one (1) Code-3 and zero (0) Code-2 calls in the District’s service area. San Luis Ambulance was dispatched to “move up and cover” Cambria seventeen (17) times Code-8 and (0) times Code-11 for a total time covering the District’s response area of 17 hours and 35 minutes.

In April 2026, the District responded to fourteen (14) Code-3 and zero (0) Code-2 calls in the San Luis Ambulance service area. District crews were dispatched to “move up and cover” the San Luis Ambulance service area twenty-seven (27) times Code-8 and three (3) times Code-11 for a total time covering the San Luis Ambulance service area of 20 hours and 21 minutes.

- ❖ Code 2 Call - Emergency call that does not require the use of lights and sirens to respond
- ❖ Code 3 Call - Emergency call that requires the use of lights and sirens to respond
- ❖ Code 8 Call - A term used when an ambulance is staged (parked) between two response areas. (Summit/Villa Creek)
- ❖ Code 11 Call - A term used when an ambulance is staged (parked) between two response areas. (Areas 2, 3 & 5)

- Monterey County Calls** – District crews responded to five (5) calls in Monterey County during April 2026 compared to two (2) calls in April 2025. One call was a “re-dispatch” five minutes later.
- Staffing/Employees** – Nothing to report.
- Recruitment** – Recruitment for Reserve EMTs will begin in May 2026.

- **Training** – All employees were assigned their annual HR compliance and Hazmat training, which is to be completed in May.
 - **IT/Radios** – Nothing to report.
 - **Outreach** – In April, the District hosted Cuesta EMT ride-along students. In May, the District will participate in the Non-Profit Resource Fair, which was rescheduled from April due to the weather.
 - **Other** – The Operations Manager and Supervisors continue to work with the Facilities Committee on the new ambulance station design, project planning, and demolition
-

Supervisor Bryant

Equipment / Medications:

- All expired medical supplies and medications have been replaced, ensuring all ambulances are fully stocked and ready for service.
- The Emergency Worker Exposure Control (EWEC) Kit Inventory for the second quarter has been completed and submitted to the Office of Emergency Services (OES).
- Epinephrine 1:10,000 is currently on allocation due to supply chain issues; the District is utilizing all suppliers to maximize allocations and maintain stock levels.
- Preferred nitrile gloves are on backorder due to supply chain issues; the District is maximizing allocations across all suppliers to maintain adequate stock.

SLO County Emergency Medical Services Authority (EMSA):

- No current updates.
-

Supervisor Hoover

Ambulance Unit Performance/Maintenance

- **Unit 18** – Unit 18 was serviced by Nelson’s Garage for a fuel system flush and fuel filter replacement.
- **Unit 20** – No issues or services needed.
- **Unit 22** – Unit 22 was serviced by Nelson’s Garage for an oil change, installation of new front brakes and rotors, and replacement of the front wheel bearings.
- **Unit 23** – No issues or services needed.

Fleet Mileage for April 2026:

Ambulance Unit	Current Mileage
18	248,958
20	107,363
22	67,729
23	35,410

Controlled Substance:

- A new medication order was placed.
- Expired medications were removed and replaced in the ambulance units.

Facility/Station Repairs

- No issues to report.

Total Assignment Count

Total Assignment Count
150

Total Assignments by Type of Coverage

Total Assignment Count	
Type of Coverage: 911 Response	120
Type of Coverage: Code 11	3
Type of Coverage: Code 8	26
Type of Coverage: Standby	1

Total 911 Responses by Location of Incident

Total Assignment Count	
Activity/Training Sub-Category: Cambria - Happy Hill	2
Activity/Training Sub-Category: Cambria - Highway 1	1
Activity/Training Sub-Category: Cambria - Leimert	3
Activity/Training Sub-Category: Cambria - Lodge Hill East	19
Activity/Training Sub-Category: Cambria - Lodge Hill West	31
Activity/Training Sub-Category: Cambria - Moonstone Beach	6
Activity/Training Sub-Category: Cambria - Park Hill	12
Activity/Training Sub-Category: Cambria - Pine Knolls	3
Activity/Training Sub-Category: Cambria- CHC	1
Activity/Training Sub-Category: Cambria- Main Street	6
Activity/Training Sub-Category: Cambria- Station 81	1
Activity/Training Sub-Category: Monterey County	5
Activity/Training Sub-Category: Ragged Point	3
Activity/Training Sub-Category: San Simeon	7
Activity/Training Sub-Category: San Simeon- Hearst Castle / Hearst State Beach	6
Activity/Training Sub-Category: SLO Area 2 - Paso Robles / Templeton	1
Activity/Training Sub-Category: SLO Area 3 - Morro Bay / Cayucos / Los Osos	10
Activity/Training Sub-Category: SLO Area 5 - San Luis Obispo / Avila Beach	3

Total Code 8 Responses by Posting Location

Total Assignment Count	
Activity/Training Sub-Category: Code 8 Summit	

Total Assignment Count	
	8
Activity/Training Sub-Category: Code 8 Tassajara / Hwy 58	2
Activity/Training Sub-Category: Code 8 Teresa	2
Activity/Training Sub-Category: Code 8 Turri	1
Activity/Training Sub-Category: Code 8 Twin	1
Activity/Training Sub-Category: Code 8 Villa Creek	12

Total Code 11 Responses by Area

Total Assignment Count	
Activity/Training Sub-Category: Code 11 Area 3 (Morro Bay)	1
Activity/Training Sub-Category: Code 11 Area 5 (SLO)	2

Total Standby Responses by Type

Total Assignment Count	
Activity/Training Sub-Category: Vital Sign Check	1

Total Monterey County Assignment Count

Total Monterey Incident Count	
	5

Total Transport Count

Total Transport Count	SQ System Level CCHD - Destination Name
0	
5	Twin Cities Community Hospital
35	Sierra Vista Regional Medical Center
38	French Hospital Medical Center



**Administrator/Finance Report
Board of Directors Meeting
May 26, 2026**

**Linda Hendy, Administrator/Director of Finance
Jennifer Harley, Office Manager**

Finance:

Income Statement:

April 2026 Monthly/Year-To-Date vs Budget

- **Income:** In April, net ambulance billing of \$131,487 resulted in a favorable budget variance of \$41,487. This brings the year-to-date ambulance net billing total to \$921,673, \$56,951 favorable to budget.
 - In April, ambulance net income increased by \$46,817 compared to the previous year.

	2025	2026	Variance
Ambulance Billing	328,814	571,682	\$242,868
Insurance Adjustments	(244,144)	(440,195)	(\$196,051)
Net Ambulance Income	\$84,670	\$131,487	\$46,817

- General and Special Assessment Tax revenues were unfavorable to the budget in April, and current year-to-date revenues were unfavorable by \$28,190. However, tax revenues received in May will confirm that anticipated tax revenues are on track to meet or exceed the budget by year's end.
- **Other Income:** In April, District crew members received four dispatch calls to Monterey County. April financials show a favorable year-to-date variance, with income \$26,000 above the budget.
- **Net Operating Total Income:** April financials show net income of (\$8,586), resulting in a favorable budget variance of \$44,216 and a year-to-date favorable variance of \$117,003.
- **Total Expenses:** April operating expenses were \$211,117, resulting in a (\$115) unfavorable variance. Year-to-date expenses remained \$51,516 favorable.
 - Payroll Expenses: In April, payroll expenses were \$1,544, favorable to the budget. Workers' Compensation Insurance was paid in full.
 - Other: Actuarial Retirement Counseling completed the District's GASB 75 (2026) OPEB valuation at a cost of \$3,580. GASB 75 requires public agencies to report on their Total OPEB Liability (TOL) in year-end financial statements.
 - Liability Insurance: The District received \$1,084.17 in reimbursement from SDRMA for premiums previously paid on surplus Unit 21.

- Fleet Expense – Fuel: Fuel expenses increased in April due to higher fuel prices and increased transport volume.
 - Medical Supplies/Equipment: A Zoll monitor repair was completed at a cost of \$3,771.78. April shows an unfavorable variance of \$3,394, but year-to-date remains \$9,193 favorable.
 - Contingency/Outreach/Public Ed: April reflects grant income used to offset the cost of installing an AED and cabinet for the Cambria Pickleball Club.
- **Net Income**: As anticipated, the April budget reflects expenses exceeding income due to the timing of tax revenue receipts. The April financial report shows an unfavorable net income of (\$8,586) and a year-to-date net income of (\$62,816). The year-to-date budget variance is favorable at \$117,003.
 - **Asset Payments/Cash Flow**: The April financials reflect monthly payments of \$3,625 for Ambulance Unit 22 and \$2,419 for Unit 23. The District is working with Zoll to transition the annual lease structure to a month-to-month payment of \$2,100 for medical equipment (Zoll Monitors).

Office Manager Harley

April 2026 Claim Payments

In April 2026, the District received (110) payments, totaling \$65,573.08, for billed claims. Below is a breakdown of payments received by date of service (DOS).

April 2026 – Claim Payments

Claim Date of Service	Amount Received	# of Payments Received
2024	\$ 125.00	3
Oct	75.00	2
Dec	50.00	1
2025	\$ 3,719.60	10
Apr	50.68	1
Jun	1,167.77	2
Jul	1,079.53	1
Oct	100.00	2
Dec	1,321.62	4
2026	\$ 61,728.48	97
Jan	1,766.48	5
Feb	3,302.36	12
Mar	45,622.03	66
Apr	11,037.61	14
Total	\$ 65,573.08	110

Fiscal Year 2025-2026 Year-to-Date Claim Payments

For Fiscal Year 2025-2026, the District is averaging (98) claim payments and \$78,116.28 per month. Below is a summary of claim payments recorded by month through April 2026.

Month	Cencal/Medi-Cal	Medicare	Medicare Advantage Plans	Medicare Supplemental	Self Pay	Traditional	Total Amt Paid	# of Claims
July 2025	7,850.53	20,677.89	6,492.63	6,268.40	4,202.28	35,017.22	80,508.95	98
August 2025	13,397.39	17,111.35	3,437.06	4,666.62	4,601.13	22,500.39	65,713.94	88
September 2025	8,361.84	23,690.46	10,621.75	5,020.51	8,042.04	40,337.72	96,074.32	114
October 2025	12,341.46	25,849.89	7,399.36	6,173.08	2,725.62	18,787.30	73,276.71	97
November 2025	7,084.21	14,359.82	5,455.35	4,051.51	7,855.00	4,031.38	42,837.27	62
December 2025	5,109.27	34,537.19	5,078.07	5,788.37	2,804.89	44,574.25	97,892.04	107
January 2026	3,953.94	26,195.07	6,027.00	9,180.66	8,843.00	20,222.10	74,421.77	99
February 2026	8,591.16	24,803.21	8,299.27	5,871.10	2,259.00	34,706.26	84,530.00	93
March 2026	9,423.48	26,966.90	5,444.50	8,583.19	6,960.32	42,956.33	100,334.72	111
April 2026	7,832.89	29,751.98	12,204.06	5,183.49	3,384.10	7,216.56	65,573.08	110
Totals thru April 2026	83,946.17	243,943.76	70,459.05	60,786.93	51,677.38	270,349.51	781,162.80	979
% of Total thru April 2026	11%	31%	9%	8%	7%	35%	100%	
Average thru April 2026	8,394.62	24,394.38	7,045.91	6,078.69	5,167.74	27,034.95	78,116.28	98

April 2026 Billed Claims

In April 2026, the District submitted a total of (91) claims, encompassing transports, dry runs, and Monterey transports. Of the (78) transport claims, (4) were billed to Cencal/Medi-Cal, (50) to Medicare, (13) to Medicare Advantage plans, (3) to Self Pay, and (8) to Traditional insurance. A detailed breakdown of April 2026 claims billed by incident type is provided below.

Incident Type	Amount Billed	# of Claims
Transports	\$ 551,762.00	77
Non-Emergency Transports	0.00	0
Dry Runs	9,100.00	13
Monterey - Transports	10,820.00	1
Monterey - Dry Runs	0.00	0
Totals	\$ 571,682.00	91

Fiscal Year 2025-2026 Year-to-Date Billed Claims

For Fiscal Year 2025-2026, the District is billing an average of (66) claims, or \$358,490.80, per month. The table below provides a breakdown of the total amounts billed by response types.

Month	Transports	Non-Emergency Transports	Dry Runs	Monterey Transports	Monterey Dry Runs	Total Amt Billed	# of Claims
July 2025	\$ 274,277.50	\$ -	\$ 9,100.00	\$ 8,242.50	\$ 700.00	\$ 292,320.00	62
August 2025	304,832.50	5,780.00	12,600.00	-	-	323,212.50	71
September 2025	305,802.50	10,757.50	4,200.00	9,982.50	-	330,742.50	63
October 2025	248,195.00	-	5,600.00	-	-	253,795.00	51
November 2025	257,805.00	-	4,200.00	8,467.50	700.00	271,172.50	54
December 2025	378,742.50	17,072.50	9,100.00	18,682.50	-	423,597.50	84
January 2026	265,210.00	-	6,300.00	-	700.00	272,210.00	56
February 2026	331,883.00	7,809.00	4,200.00	9,506.00	-	353,398.00	54
March 2026	472,723.00	13,755.00	5,600.00	-	700.00	492,778.00	75
April 2026	551,762.00	-	9,100.00	10,820.00	-	571,682.00	91
Totals	\$ 3,391,233.00	\$ 55,174.00	\$ 70,000.00	\$ 65,701.00	\$ 2,800.00	\$ 3,584,908.00	661
% of Total	94.6%	1.5%	2.0%	1.8%	0.1%		
Average	\$ 339,123.30	\$ 5,517.40	\$ 7,000.00	\$ 6,570.10	\$ 280.00	\$ 358,490.80	66

Other Business

New Ambulance Station – Administrative Support

- Administrator Hendy provided additional information to the USDA representatives, continuing the process of “Obligating” the New Ambulance Federal Grant funds.
- Attended weekly meetings with Edwards Construction Group and PBK Architects, providing input on the site plan and project budget.

Billing

- Received Medi-Cal revalidation guidelines and the deadline.

Other

- Administrator Hendy completed and submitted the required California State Compensation Report to the State Controller’s Office.
- Director Mileur and Administrator Hendy met with the Legislative Representative from the California Special Districts Association.
- Participated in the BBK Attorneys at Law webinar, *Hot Topics in Labor & Employment Law: Trends, Enforcement, and Practical Guidance to Stay Informed in 2026*.

Cambria Community Healthcare District
Summary of Revenues and Expenses
APRIL 2026, and Year-To-Date JULY-APRIL2025-2026

	April Actual	April Budget	Variance	July - April YTD Actual	July - April YTD Budget	Variance
Ambulance Revenue						
Ambulance Billings	571,682	330,000	241,682	3,579,314	3,340,000	239,314
Prior Year Income	-	-	-	-	-	-
Total Ambulance Income	571,682	330,000	241,682	3,579,314	3,340,000	239,314
Insurance Adjustments/Contra	(440,195)	(240,000)	(200,195)	(2,654,326)	(2,465,278)	(189,048)
Sent to Collections	-	-	-	(2,982)	(8,000)	5,018
Bad Debt	-	-	-	(332)	(2,000)	1,668
Ambulance Income	131,487	90,000	41,487	921,673	864,722	56,951
Tax Income						
General Tax	24,310	27,000	(2,690)	498,105	502,000	(3,895)
Special Assessment Tax	22,288	38,000	(15,712)	503,705	528,000	(24,295)
Total Tax Income	46,599	65,000	(18,401)	1,001,810	1,030,000	(28,190)
Other Income						
Monterey Contract	8,000	2,000	6,000	58,000	32,000	26,000
Rental Income	-	-	-	-	300	(300)
Misc. Income	25	100	(75)	248	1,000	(752)
Bad Debt Recovery	70	400	(330)	2,942	2,800	142
Grant Income	-	-	-	-	-	-
Interest Income	629	700	(71)	2,698	2,601	97
Stand By/Event Income	-	-	-	1,000	-	1,000
Donations -Amb. Procurement	-	-	-	-	-	-
Total Other Income	8,724	3,200	5,524	64,888	38,701	26,187
Total Income	186,810	158,200	28,610	1,988,371	1,933,423	54,948
Payroll Expenses						
Administration	17,143	17,500	357	171,328	175,000	3,672
Full Time Employees	87,118	90,140	3,022	851,719	910,590	58,871
Part Time Employees	4,911	2,000	(2,911)	66,474	33,410	(33,064)
Payroll Tax Expense	5,578	5,700	122	56,777	61,800	5,023
Employee Medical/Dental	22,352	19,000	(3,352)	211,712	187,000	(24,712)
PERS Pension Expense	9,371	7,200	(2,171)	91,809	72,000	(19,809)
PERS - Unfunded Liability	19,909	19,807	(102)	199,369	198,072	(1,297)
Uniforms	208	500	292	1,852	5,000	3,148
Workers Comp. Insurance	-	6,375	6,375	63,978	63,750	(228)
Retiree Health	9,009	8,920	(89)	81,737	89,160	7,423
Total Payroll Expense	175,599	177,142	1,544	1,796,755	1,795,782	(973)
Operating Expenses						
Contacted Services	-	-	-	-	-	-
Audit Fees	-	-	-	14,000	16,000	2,000
Billing Services	599	720	121	5,990	7,020	1,030
Other	3,580	-	(3,580)	3,580	5,000	1,420
Payroll Services	451	550	99	4,849	5,900	1,051
Total Contracted Services	4,630	1,270	(3,360)	28,419	33,920	5,501
Dues and Subscriptions	613	600	(13)	23,870	21,800	(2,070)
Education/Travel/Mileage	12	120	108	1,898	1,260	(638)
Election Expense	-	-	-	-	-	-
Facility Maintenance	328	420	92	7,922	4,160	(3,762)
Legal	41	2,000	1,959	5,665	14,000	8,335
Liability Insurance	(1,084)	3,600	4,684	39,164	36,000	(3,164)
License/Permits	140	1,000	860	2,323	10,000	7,677
Office and Computer Supplies	1,028	1,500	472	12,705	15,000	2,295
Storage	-	-	-	480	720	240
Training	519	280	(239)	904	2,940	2,036
Utilities	2,126	3,000	874	26,432	30,000	3,568
Total Operating Expenses	8,354	13,790	5,436	149,782	169,800	20,018

Cambria Community Healthcare District
Summary of Revenues and Expenses
APRIL 2026, and Year-To-Date JULY-APRIL2025-2026

	April Actual	April Budget	Variance	July - April YTD Actual	July - April YTD Budget	Variance
Fleet Expenses:						
Communication Equipment	-	100	100	94	900	806
Fuel	4,366	2,700	(1,666)	26,384	26,600	216
Unit - 18	443	350	(93)	1,468	3,300	1,832
Unit - 20	-	100	100	736	800	64
Unit - 21	-	250	250	825	2,500	1,675
Unit - 22	-	250	250	1,488	2,500	1,012
Unit - 23	-	250	250	2,180	2,500	320
Interest Expense	-	30	30	-	240	240
Medical Supplies/Equipment	9,094	5,600	(3,494)	47,607	56,800	9,193
Total Fleet Expenses	13,903	9,630	(4,273)	80,781	96,140	15,359
Total Operating Expenses	22,256	23,420	1,164	230,564	265,940	35,376
Other Expenses						
Bank and Credit Card Charges	541	375	(166)	2,822	3,750	928
Bond C-24 - New Ambulance Station	-	-	-	-	-	-
Contingency/Outreach/Public Ed.	(1,108)	330	1,438	1,955	3,340	1,385
Equipment	-	-	-	-	-	-
Miscellaneous	-	120	120	-	1,260	1,260
PP-GEMT Fee	13,829	9,500	(4,329)	28,988	42,000	13,012
Sales Tax	-	115	115	642	1,170	528
Total Other Expenses	13,262	10,440	(2,822)	34,407	51,520	17,113
Total Expenses	211,117	211,002	(115)	2,061,726	2,113,242	51,516
Net Operating Income	(24,307)	(52,802)	28,495	(73,355)	(179,819)	106,464
Other Income/Expense						
Sale of Asset	-	-	-	3,825	-	3,825
Grant Income	-	-	-	6,714	-	6,714
Total Other Income	-	-	-	10,539	-	10,539
Net Income	(24,307)	(52,802)	28,495	(62,816)	(179,819)	117,003

Asset Payments - Cash Flow 2025-2026

Asset Monthly Payments	April Actual			July - April		
Zoll Monitors	-	-	-	(14,700)	(14,700)	-
Ambulance Unit 22	(3,625)	(3,625)	-	(29,000)	(29,000)	-
Ambulance Unit 23	(2,419)	(2,419)	-	(80,429)	(80,429)	-
Net Income less Asset Expense	(30,351)	(58,846)	28,495	(186,945)	(303,948)	117,003

Cambria Community Healthcare District Monthly Banking Financial Report

April 2026

Columbia Bank Operating Account

Beginning Balance	\$	148,964.97	
Income		170,083.83	
Less Checking Expenses		(204,828.17)	
Bank Fee(s)		-	
Ending Balance			<u>\$ 114,220.63</u>

Columbia Bank Money Market Account Reserve Account

Beginning Balance	\$	103,341.48	
Transfer from Operating Account		(49,422.53)	
Bond C-24 (Temporary Account)		-	
Interest		5.55	
Ending Balance			<u>\$ 53,924.50</u>

Local Agency Investment Fund Account Operating Reserves

Beginning Balance	\$	63,630.17	
Transfer from Operating Account		-	
Interest		623.55	
Ending Balance			<u>\$ 64,253.72</u>

ALL ACCOUNTS TOTAL

\$ 232,398.85

Columbia Trust Account

Beginning Balance	\$	199,267.84	
Deposit		541.30	
Less Checking Expense		(1,665.63)	
Bank fee (paper statement)		-	
Withdrawal payables(Qgiv)		-	
Ending Balance			<u>\$ 198,143.51</u>

Accounts Prior Year Total Comparison (Not including Trust Account)

APRIL	2026	\$	232,398.85
APRIL	2025	\$	<u>338,107.28</u>
Difference		\$	(105,708.43)

Cambria Community Healthcare District

Transaction Detail by Account

April 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
11200 Columbia (5645) Operating					
04/01/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-101.83
04/01/2026	Bill Payment (Check)	4247	Danny Takaoka		-1,975.68
04/01/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-1,484.42
04/01/2026	Bill Payment (Check)	ACH	California Public Employees Ret. System		-1,348.60
04/01/2026	Bill Payment (Check)	4246	Daniel Cariaga		-1,322.73
04/01/2026	Bill Payment (Check)	ACH	California Public Employees Ret. System		-1,187.85
04/01/2026	Bill Payment (Check)	4252	Robert W Sayers		-1,030.51
04/01/2026	Bill Payment (Check)	4249	Donald Melendy		-935.20
04/01/2026	Bill Payment (Check)	4250	Heidi Holmes-Nagy		-878.17
04/01/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-761.25
04/01/2026	Bill Payment (Check)	4248	Denise Coddling		-675.14
04/01/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-552.50
04/02/2026	Bill Payment (Check)		California Public Employees Ret. System		-6,129.57
04/02/2026	Expense		CalPERS Fiscal Services Division		-101.83
04/03/2026	Check	ACH		Payroll 3.16.26 to 3.31.26 Payday 04.05-2026	-50,679.85
04/03/2026	Bill Payment (Check)	4253	SEIU Local 620		-139.68
04/07/2026	Check		CalPERS Fiscal Services Division	Payroll 03.15.2026 to 03.31.2026 Payday 04.05.2026	-150.00
04/08/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-16,929.24
04/08/2026	Bill Payment (Check)	ACH	WEX Bank -		-2,348.40
04/08/2026	Bill Payment (Check)	ACH	Amazon Capital Services	A2DNIJ28UPUQD0	-234.68
04/09/2026	Bill Payment (Check)	4254	Antonio Mercado		-150.00
04/09/2026	Bill Payment (Check)	4255	Cal-Tec Computers		-420.00
04/09/2026	Expense		WORLDPAY CC		-516.32
04/10/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-25,369.26
04/10/2026	Bill Payment (Check)	ACH	Pacific Premier CC/FNBO		-1,785.16
04/10/2026	Bill Payment (Check)	ACH	Pacific Premier CC/FNBO		-309.12
04/10/2026	Bill Payment (Check)	ACH	Pacific Premier CC/FNBO		-205.87
04/10/2026	Expense		EDIS	FSA Health Savings	-653.00
04/13/2026	Bill Payment (Check)	4262	KS StateBank		-2,418.80
04/13/2026	Bill Payment (Check)	4256	Ameritas Life Insurance Corp.	Policy# 58022-00001 and 00002	-1,540.72
04/13/2026	Bill Payment (Check)	4260	CCSD	Acct# 450-0245-001	-650.51
04/13/2026	Bill Payment (Check)	4263	Mission Country Disposal	Acct# 4130-8101951	-247.62
04/13/2026	Bill Payment (Check)	4261	Kitzman Water (Culligan)	Acct# 190231	-111.85
04/13/2026	Bill Payment (Check)	4259	Cambria Hardware Center	Acct# 205	-67.54
04/13/2026	Bill Payment (Check)	4257	Best Best & Krieger LLC		-41.00
04/13/2026	Bill Payment (Check)	4264	Pacific Cntrl Coast Hlth Cntrs		-35.00
04/13/2026	Bill Payment (Check)	4258	Cambria Auto Supply	Acct# 7299	-12.85
04/13/2026	Expense		EDIS	FSA Health Savings	-5.00
04/16/2026	Bill Payment (Check)	WIRE	Department of Health Care Services	Inv# GEM0523Y2BV	-13,828.78
04/16/2026	Bill Payment (Check)	ACH	California Public Employees Ret. System		-6,464.37
04/16/2026	Bill Payment (Check)	ACH	California Public Employees Ret. System		-1,348.60
04/16/2026	Bill Payment (Check)	ACH	California Public Employees Ret. System		-1,187.85
04/16/2026	Expense		EDIS	FSA Health Savings	-13.08
04/17/2026	Bill Payment (Check)	ACH	PG&E - ending in 816-2	Acct# 3886196816-2	-556.99
04/17/2026	Bill Payment (Check)	ACH	PG&E - #A ending 348-9	Acct# 9976402348-9	-317.73
04/17/2026	Bill Payment (Check)	ACH	PG&E - ending 135-3	Acct# 4378486135-3	-11.63
04/20/2026	Check	ACH		Payroll 4.01.26 to 4.15.26 Payday 04.20-2026	-51,244.37
04/20/2026	Bill Payment (Check)	4266	Nelsons Garage, Inc.		-442.98
04/20/2026	Bill Payment (Check)	4269	Timothy Nurge	Purchase & mileage reimbursement	-70.00
04/20/2026	Bill Payment (Check)	4267	Paul Hoover		-346.00
04/20/2026	Bill Payment (Check)	ACH	Amazon Capital Services	A2DNIJ28UPUQD0	-220.72
04/20/2026	Bill Payment (Check)	4268	SEIU Local 620		-139.68
04/20/2026	Bill Payment (Check)	4265	David Cosley		-47.33
04/20/2026	Expense		Columbia Bank	Bank Fee	-30.00
04/22/2026	Check	ACH	CalPERS Fiscal Services Division	Payroll 04.01.2026 to 04.15.2026 Payday 04.20.2026	-150.00
04/22/2026	Check	1	Columbia Bank		-25.00
04/22/2026	Bill Payment (Check)	4272	Teresa Hallmark		-173.00
04/22/2026	Bill Payment (Check)	4270	Bound Tree Medical	Acct# 106918	-309.20
04/22/2026	Bill Payment (Check)	4273	Dana Brancati		-261.44

Cambria Community Healthcare District

Transaction Detail by Account

April 2026

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
04/22/2026	Bill Payment (Check)	4271	Coastal Copy	Acct# CC45	-217.50
04/22/2026	Expense		EDIS	FSA Health Savings	-15.00
04/24/2026	Expense		EDIS		-10.50
04/28/2026	Bill Payment (Check)	4276	Airgas West		-290.13
04/28/2026	Bill Payment (Check)	4282	Wells Fargo Vendor Financial Services	Cust# 1051980762	-191.98
04/28/2026	Bill Payment (Check)	4279	Mutual of Omaha	Group ID# G000BZ6W	-163.81
04/28/2026	Bill Payment (Check)	4277	JB Dewar, Inc.		-53.47
04/28/2026	Bill Payment (Check)	4274	Bound Tree Medical	Acct# 106918	-3,963.94
04/28/2026	Bill Payment (Check)	4275	Zoll Medical Corp.	Cust #108409	-3,771.78
04/28/2026	Bill Payment (Check)	4278	Life Assist		-1,689.54
04/28/2026	Bill Payment (Check)	4281	Streamline		-390.00
04/28/2026	Bill Payment (Check)	4280	Pitney Bowes		-119.58
04/28/2026	Bill Payment (Check)	ACH	KS StateBank		-3,621.48
04/28/2026	Expense		EDIS		-239.77
04/30/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-16,907.17
04/30/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-1,484.42
04/30/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-761.25
04/30/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-552.50
04/30/2026	Bill Payment (Check)	ACH	CalPERS Fiscal Services Division		-101.83
Total for 11200 Columbia (5645) Operating					\$ -235,241.15



CAMBRIA COMMUNITY HEALTHCARE DISTRICT

BOARD AGENDA STAFF REPORT – 01

TO: Board of Directors
FROM: Linda Hendy, Administrator/Director of Finance
DATE: May 26, 2026
DESCRIPTION: Petition Filed with the Public Employment Relations Board (PERB) to Decertify the Cambria Paramedic Association, Service Employees International Union Local 620

INFORMATIONAL UPDATE

Administrator Hendy will provide an informational update regarding the filing of a decertification petition with the Public Employment Relations Board (PERB). The presentation will include an overview of the PERB process and statutory timelines. No action will be taken.

FISCAL IMPACT

None.

DISCUSSION

On March 25, 2026, the Cambria Ambulance Employees Association (CAEA) filed a decertification petition with the Public Employment Relations Board (PERB) under PERB Regulation 61350. The Petition seeks to decertify the Cambria Paramedic Association (CPA), Service Employees International Union Local 620 (SEIU 620), as the exclusive representative of the unit of full-time EMTs and Paramedics employed by the Cambria Community Healthcare District. On May 4, 2026, PERB validated the Petition and will conduct an election to determine which organization, if any, will be certified as the exclusive representative of this unit.

CONCLUSION

Purpose of the Election: The election is to determine whether eligible employees wish to continue to be represented by the incumbent employee organization, Cambria Paramedic Association, Service Employees International Union (SEIU) Local 620.

Voter Eligibility: All full-time Emergency Medical Technicians (EMTs) and Paramedics employed on May 12, 2026, and who are still employed on the date they cast their ballot. Excludes all part-time Paramedics and part-time EMTs.

Election Dates: May 28, 2026. PERB will mail out ballots. Voter ballots must be received by PERB by June 24, 2026. The ballot count will occur on June 25, 2026.

ATTACHMENT(S)

None.

BOARD ACTION

None.



CAMBRIA COMMUNITY HEALTHCARE DISTRICT
BOARD AGENDA STAFF REPORT – 02

TO: Board of Directors
FROM: Linda Hendy, Administrator/Director of Finance
DATE: May 26, 2026
DESCRIPTION: Disclosure of Status of Vacancies and Recruitment/Retention Efforts – AB 2561

RECOMMENDATION

There are no current vacancies.

FISCAL IMPACT

None.

DISCUSSION

Assembly Bill 2561 requires local public agencies to present the status of employee vacancies, along with recruitment and retention efforts, at a public hearing before the Board of Directors at least once per fiscal year. This presentation must occur prior to the adoption of the final budget. The legislation also provides the Cambria Paramedic Association, Service Employees International Union (SEIU) Local 620 — the District’s recognized employee organization — the opportunity to present at the same meeting.

The Cambria Community Healthcare District currently employs six (6) full-time Paramedics and six (6) full-time Emergency Medical Technicians (EMTs). As the District has zero vacancies, SEIU Local 620 has indicated that a presentation from the union is not necessary this year.

CONCLUSION

As of April 30, 2026, the District has no full-time position vacancies.

ATTACHMENT(S)

1. Policy Manual Section 3100 – Employee Practices, Policy 3134 - Recruitment and Hiring

BOARD ACTION

None required.



Policy Manual

SECTION 3100 – Employment Practices

POLICY TITLE: Recruitment and Hiring

POLICY NUMBER: 3134

REVISION DATE: JANUARY 27, 2026

Recruitment:

3134.1 Announcement: All recruitments for classification vacancies within the District shall be publicized by such methods as the Administrator deems appropriate, consistent with District standards. Recruitment for promotional positions may be internal, external, or both. Special recruiting shall be conducted, if necessary, to ensure that all segments of the community are aware of the forthcoming examination(s). Announcements shall specify the title and compensation of the classification; the nature of the work to be performed delineating the essential and marginal functions of the job; the minimum qualifications for the classification; the manner of making application; the examination components; and other pertinent information.

3134.2 Applications: Every new applicant for examination shall file a formal, signed District employment application. Other methods of acceptable application due to an applicant's disability will be considered. Application forms shall require information covering Education, Training, Experience, and other pertinent information as required by the Administrator. Internal candidates may not require an application in lieu of a Letter of Interest or any other additional job-related information.

3134.3 Examinations: Examinations for the establishment of eligibility lists and open positions shall be competitive and by such character shall test and determine the qualifications, fitness, and ability of applicants to perform the essential functions of the classifications for which they seek appointment.

The examination may include an investigation of character, personality, education, experience, criminal history, credit bureau, drug & alcohol and any tests of intelligence, capacity, technical knowledge, manual skill, or job-related physical fitness that the Administrator/Director of Finance deems appropriate.

The Administrator/Director of Finance shall designate the procedure, time, place, and type of examination, the conditions under which it may be conducted, and the individual or competent agency who will conduct the examination. The District will make every reasonable effort to accommodate disabled applicants in the administration of employment tests in accordance with applicable law.



Policy Manual

SECTION 3100 – Employment Practices

3134.4 Eligibility Lists

3134.4.1 Establishment: As soon as possible after the completion of an examination, the Administrator/Director of Finance shall prepare and maintain an eligibility list consisting of the names of the applicants or employees who qualified in the examination. The names on the list shall be in order based on each applicant's competitive score for the examination process, with the highest score being first on the list. Each applicant or employee shall be given notice of the results of his or her examination and ranking on the eligibility list.

Applicants on the eligibility list for a particular classification may be certified by the Administrator/Director of Finance for consideration to hire for a classification in an equal or lower salary range in the event that an eligibility list for that classification does not exist, provided that the applicant is qualified. This may be done only with the approval of the Administrator/Director of Finance. Applicants will not be removed from the eligibility list pursuant to Section 3134.4.3 if they refuse to accept employment in the lower classification.

3134.4.2 Duration of Lists: All eligibility lists shall remain in effect until exhausted or abolished by the Administrator for due cause. As a general policy, eligibility lists shall remain in effect for not more than one (1) year. Eligibility lists may remain in effect for more than one (1) year at the Administrator's discretion. The Administrator/Director of Finance may abolish eligibility lists with three (3) names or less before the one (1) year expires.

3134.4.3 Removal of Names from Eligibility Lists: The Administrator/Director of Finance may remove a name of any eligible candidate appearing on an eligibility list if:

- The eligible candidate requests that his or her name be removed;
- The eligible candidate fails to provide notification of a change in address;
- The eligible candidate fails to attend a scheduled interview;
- The eligible candidate declined an interview on two (2) occasions;
- The eligible candidate declined an offer of employment;
- The eligible candidate was on an eligibility list as a result of a promotional examination and has subsequently left District employment; or
- The eligible candidate was on a list for a specialized classification within one department of the District and was determined to be unsuitable by the department head.

3134.4.4 Disqualification: At any point in the recruitment and selection process, the Administrator/Director of Finance may refuse to declare an applicant an eligible candidate, or may withhold or withdraw from certification, prior to appointment by the Administrator/Director of Finance, anyone who:



Policy Manual

SECTION 3100 – Employment Practices

- Has failed to provide proof for any of the requirements established in the announcement for the classification for which he or she applied;
- Has been convicted of a felony of such a nature as to have an adverse effect on the candidate's ability to perform the duties of the position;
- Has a history of dismissal from any position in public or private service for any cause which would be a cause for dismissal from District employment;
- Has practiced or attempted to practice any deception or fraud in his or her application, examination, or in securing eligibility; or
- Is otherwise not qualified for employment with the District.

Hiring:

3134.5 Decisions regarding employment are based upon an individual's qualifications for the applicable position as described below.

3134.5.1 Vacancies: Employees of the District are encouraged to apply for any vacant positions for which they are qualified. The District awards vacant positions to the applicants who are best suited to meet the needs of the District, regardless of whether the applicant is a current District employee or not.

3134.5.2 Selection of employees. All persons considered for employment with the District shall be qualified to perform the duties of the position for which they are employed. Before reporting for their first day of work, employees may be required to undergo a medical examination and drug/alcohol testing, which confirms their ability to perform the essential functions of the job.

- a) **Citizenship Verification:** All employees must provide necessary documentation to prove identity and their right to work in the United States in accordance with Federal and State Immigration and Naturalization laws. Failure to provide such documentation will result in disqualification from selection or immediate termination.
- b) Probationary and reserve employees are at-will and the District retains the right to terminate employment with or without cause, during the probationary period, in accordance with California law. Similarly, the probationary employee can end his or her employment at any time with at least two (2) weeks' written notice.



CAMBRIA COMMUNITY HEALTHCARE DISTRICT

BOARD AGENDA STAFF REPORT – 03

TO: Board of Directors

FROM: Iggy Fedoroff, Director
Linda Hendy, Administrator/Director of Finance

DATE: May 26, 2026

DESCRIPTION: Preliminary Budget for Fiscal Year 2026-2027

RECOMMENDATION

Review and approve the Preliminary Budget for Fiscal Year 2026-2027.

FISCAL IMPACT

The District's annual budget serves as its primary fiscal planning tool for the year. The 2026–2027 Preliminary Budget reflects revenues from operating activities, property taxes, special assessment taxes, and grant funding. These resources are balanced against planned expenditures for operating costs, capital asset acquisitions, system improvements, and major maintenance needs.

DISCUSSION

The 2026–2027 Preliminary Budget is the product of comprehensive analysis and forecasting, developed with active participation from the Finance Committee, the Administrator/Director of Finance, the Office Manager/Billing, the Operations Manager and Supervisors, and the Board President. On May 13, 2026, the Finance Committee met to review and discuss the draft preliminary budget, including projected revenues, required maintenance activities, planned asset acquisitions, and operating costs.

The Finance Committee provided direction and feedback on the proposed revenue and expenditure assumptions. Based on this guidance, staff prepared the detailed Preliminary Budget, which reflects a 4% increase in budgeted revenues and a 4% increase in budgeted expenditures, resulting in a projected net income of \$841.

The budget package includes a summary, a revenue and expense overview by percentage, a three-year comparative budget analysis, and a schedule of annual asset expense obligations.

ATTACHMENT(S)

1. Preliminary Budget for Fiscal Year 2026-2027.

BOARD ACTION

Motion to approve the Preliminary Budget for Fiscal Year 2026-2027.

Operating Budget Report

Fiscal Year 2026-2027

Cambria Community Healthcare District
2535 Main Street, Cambria, CA 93428





Mission Statement

Our mission is to improve the health of district residents by providing emergency services, enhancing access to care, and promoting wellness.

About Us

The Cambria Community Healthcare District (District) is a public special district serving Cambria, California. Funded through property taxes, special assessment fees, and transport revenue, the District operates an advanced life support (ALS) ambulance service committed to protecting the health and safety of our neighbors and providing community health education to strengthen the well-being of local residents.

Our team of highly trained paramedics, EMTs, and support staff is dedicated to delivering the highest standard of pre-hospital care with compassion, integrity, and professionalism, day or night, 365 days a year.

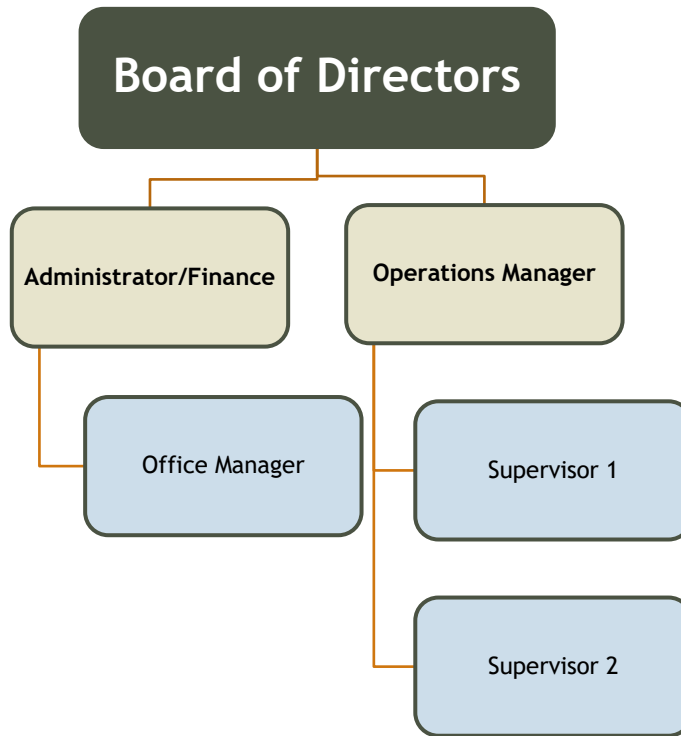
We respond to 911 emergencies throughout Cambria, San Simeon, and the surrounding rural north-coast communities. We partner with San Luis Obispo County through a robust mutual-aid system to ensure help is always within reach.

In November 2024, our community overwhelmingly approved Bond Measure C-24, with 76.78% of voters voting to fund a new ambulance station. This long-awaited project will replace the aging facility, with construction planned for Fiscal Year 2026–2027.





Organizational Chart



Board Members

The District is governed by a five-member Board of Directors elected by the community. Board members serve four-year terms and provide policy direction and oversight for District operations and fiscal management.

Staff Members

The District employs an Administrator/Director of Finance, an Operations Manager, an Office Manager, two Operations Supervisors, Paramedics, four full-time Paramedics, six full-time EMTs, and twelve part-time Reserve personnel.



BUDGET SUMMARY for FY 2026-2027

The Cambria Community Healthcare District’s annual budget serves as the District’s primary financial planning document for the fiscal year. The 2026–2027 budget incorporates projected revenues from operations, property taxes, special assessment taxes, and anticipated grant funding. These resources are aligned with planned appropriations for operating expenditures and system improvements that support the District’s ongoing service delivery.

This year’s budget report highlights percentage changes across revenue and expenditure categories and provides clear explanations for notable variances. The intent is to present a transparent and comprehensive financial outlook that supports responsible fiscal management and long-term operational stability.

Budget Summary 2026-2027 Comparison to 2025-2026 Projections			
	<u>Percentage</u>	<u>Increase/Decrease</u>	<u>Variance</u>
Ambulance Revenue	4%	Increase	\$39,016
Tax Revenue	4%	Increase	\$55,746
Miscellaneous Revenue	1%	Increase	\$666
Total Overall Revenue Increase by 4% from prior year			
Payroll Expenses	3%	Increase	\$71,850
Contract Services	3%	Decrease	(\$1,150)
Operating Expenses	21%	Increase	\$30,316
Fleet/Vehicle/Medical Expense	15%	Increase	\$16,668
Other Expense	73%	Decrease	(\$27,748)
Total Overall Expense Increase by 4% from prior year			



REVENUES: Budget Increase of 4%

- **Ambulance revenues are budgeted to increase by 4%.**

In February 2026, the District increased the ALS Base Rate by 30% in its Ambulance Service Rate Schedule; however, total ambulance revenues for 2026–2027 are projected to grow by only 4% (\$39,016). This is due to rate adjustments affecting only a small share of the District’s transports. Traditional commercial insurance — the only payer group that reimburses based on the District’s established rate schedule — accounts for roughly 14% of billed claims. The remaining 86% of transports are reimbursed by Medicare, CenCal/Medi-Cal, or Self-Pay, all of which pay fixed amounts that do not change when the District updates its charges. As a result, the 30% rate increase applies to a limited portion of total transports, yielding a modest overall revenue increase of approximately 4%.

History of Ambulance Net Income					
Actual 2021-2022	Actual 2022-2023	Actual 2023-2024	Actual 2024-2025	Projected 2025-2026	Proposed Budget 2026-2027
780,076	792,907	848,864	1,026,121	968,984	1,008,000
	2%	7%	21%	-6%	4%

- **Tax revenues are budgeted to increase by 4%**, or \$55,746, for the 2026–2027 Fiscal Year based on updated assessed value forecasts from the County of San Luis Obispo. The County provides revised projections twice each year, reflecting local property value trends within the District’s boundaries. The most recent report, dated March 9, 2026, anticipates a 4% growth in assessed property values for Fiscal Year 2026–2027, which directly affects the District’s expected increase in property tax revenue.
- **The Miscellaneous revenue budget reflects an overall increase of 1%** for Fiscal Year 2026–2027.
 - Monterey Contract: Since 2010, the District has provided subcontracted ambulance services to American Medical Response (AMR) for the South Valley Zone of the Monterey County line. Call volume totaled 30 responses in FY 2025–26. Due to the Highway 1 closure, responses decreased to 22 in FY 2024–25. The FY 2026–27 budget assumes 27 responses, generating an estimated \$54,000 in contract revenue.
 - Miscellaneous/Standby Event: The District maintains an agreement with Pacific Gas and Electric Company (PG&E) to support planning, response, and assistance activities related to potential or actual radiological incidents at the Diablo Canyon Power Plant. Each year, two crew members participate in required emergency preparedness training. In accordance with the agreement, the District receives reimbursement biannually. The 2026–2027 budget reflects projected revenue of \$7,300 associated with this program.



EXPENSES: Budget Increase of 4%

- **Payroll expenses are budgeted to increase by 3%**, or \$71,850, compared to current year projections for 2025-2026.
 - On July 1, 2026, full-time employees will receive a scheduled 3% salary increase following the 2026-2029 Cambria Paramedic Association/SEIU Local 620 Memorandum of Understanding.
 - The District's CalPERS Unfunded Accrued Liability (UAL) is projected to increase by 1%, or \$2,597, compared to current-year estimates for 2025-2026. Each year, CalPERS provides the District with updated employer contribution requirements based on its annual actuarial valuations. These valuations reflect the retirement benefit formulas the District offers to both current employees and retirees.
 - The 2026–2027 budget includes \$77,661 for workers' compensation expenses. For comparison, the District's workers' compensation insurance premium for 2025–2026 was \$68,150. This amount was higher than in 2024–2025, when the premium was temporarily reduced due to a refund issued following the Special District Risk Management Authority's (SDRMA's) annual audit.

For budgeting purposes, SDRMA has projected a workers' compensation contribution of \$77,661 for 2026–2027. This represents a 14% increase, or \$9,511, over the current fiscal year. SDRMA provides these estimates to support the District's preliminary budget planning.

- **Contract services** reflect a 3% decrease (\$1,150) when comparing the 2025–2026 budget to projected actuals. The District will continue to utilize contracted support for annual fiscal audit, payroll processing, billing software, FSA health savings plan administration, and Government Accounting Standards Board (GASB) reporting.
- **Operating expenses are budgeted to increase by 4%**, or \$89,936.
 - Dues and subscriptions show a 19% increase in budget, totaling \$4,800. This category includes membership dues for the California Special District Association (CSDA), Local Agency Formation Commission (LAFCO), and the California Ambulance Association (CAA), along with cloud-based operational subscriptions.

In May 2026, the District added a new DocAccess subscription to its Streamline/CivicPlus-hosted website. DocAccess provides automated document accessibility compliance, real-time translation into 250 languages, AI-powered search, and compliance monitoring and reporting. The annual cost of this new subscription is \$4,800, which accounts for the increase in this budget line.
 - Three Board Director seats are scheduled to expire in December 2026. The budget includes a \$12,000 allocation to cover election costs through the County of San Luis Obispo.



- The facility repair and maintenance budget for the 2026–2027 fiscal year reflects a 6% increase, or \$500, to support routine repairs and maintenance supplies. No additional capital improvements are required for the existing facility.

Separately, bond funding will support the construction of a new ambulance station on District-owned property. Once completed, the current facility will be removed and replaced with a new ambulance station with an apparatus bay to house the District's ambulance fleet.

- A modest allocation for legal services is included to support routine counsel review and to ensure resources are available should unanticipated legal matters arise. No specific legal issues are expected in the coming year, but maintaining this budget line is considered a standard operational safeguard.
- **Fleet, vehicle, and medical expenses are budgeted to increase by 15%**, or \$16,668.
 - The 2026–2027 fuel budget of \$40,000 reflects an anticipated 21% increase in fuel costs based on current market conditions and provides capacity for a potential rise in District-provided ambulance transports in the new fiscal year.
 - Medical equipment and supplies are budgeted to increase by 9%, or \$5,807, to account for potential increases in medical supply costs and to cover as-needed repairs for the District-owned power gurneys and Zoll monitors.
- **Other expenses are expected to decrease by 73%**, or \$27,748.
 - The District is enrolled as a Medi-Cal provider for ground emergency medical transportation and participates in the Public Provider Ground Emergency Medical Transportation (PP-GEMT) program. PP-GEMT provides supplemental reimbursement to public providers serving Medi-Cal beneficiaries and is funded through federal grants and the Intergovernmental Transfer (IGT) program. The IGT program is voluntary and supported by contributions from California cities, counties, and special districts. Historically, the District has voluntarily contributed the non-federal share of the supplemental payment to the state to support the program.

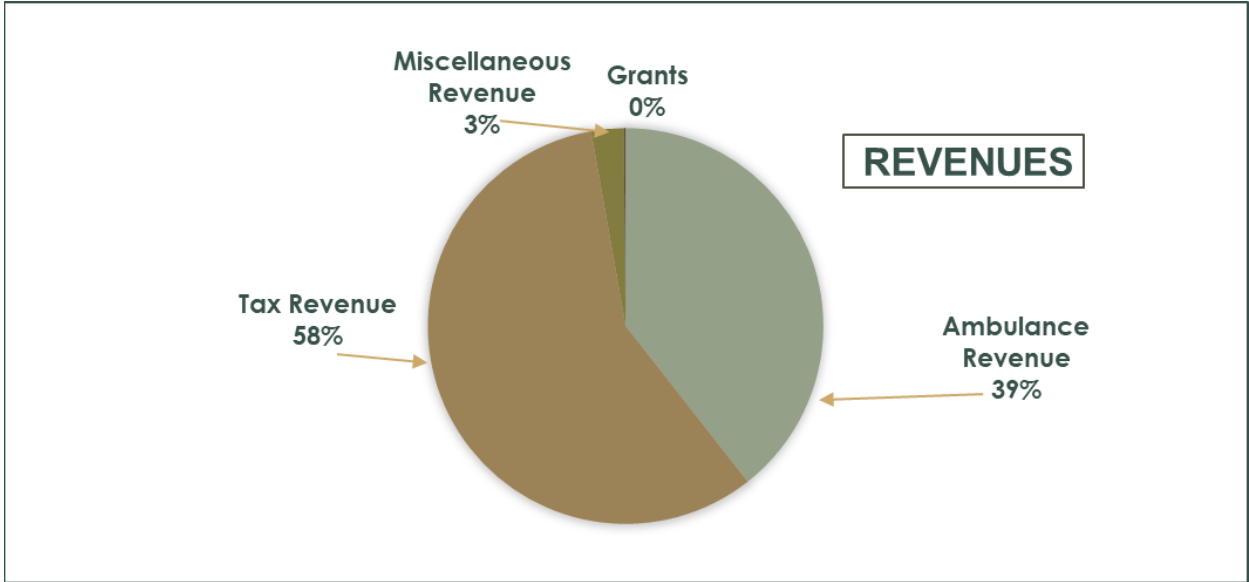
During Fiscal Year 2025-2026, the District's cash flow did not support the voluntary contribution to the program in quarters three and four. The current 2026-2027 budget identifies a zero contribution to the IGT program. Pausing contributions will help balance the District's budget and reduce the strain on cash flow caused by the timing of contributions. The District, as an enrolled Medi-Cal provider, will continue to receive the PP-GEMT reimbursement in addition to the Medi-Cal reimbursement.

- The 2026–2027 fiscal year budget does not include any asset purchases or capital expenditures. The District Board of Directors and Management will evaluate District-owned assets, assess equipment needs, and review potential grant funding opportunities in preparation for the 2027–2028 fiscal year.

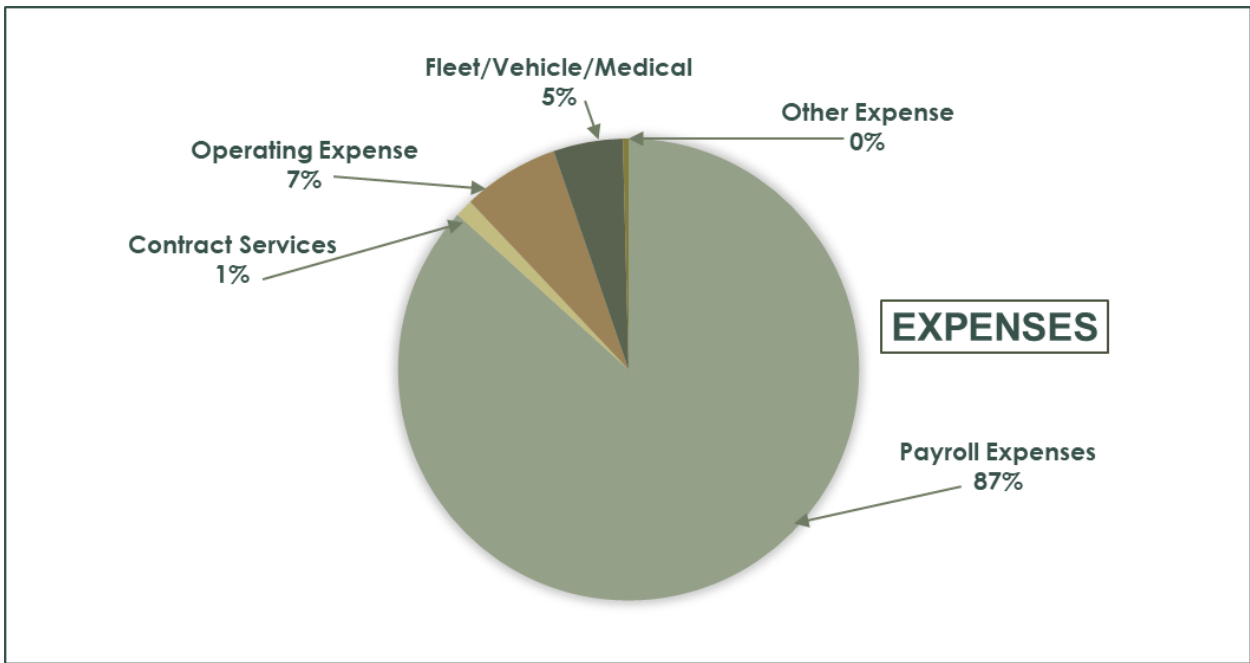
The 2026-2027 budget reflects a net income of \$841



Operating Budget Revenues 2026-2027



Operating Budget Expenses 2026-2027





**CAMBRIA COMMUNITY HEALTHCARE DISTRICT
PRELIMINARY BUDGET
July 1, 2026 thru June 30, 2027**

	Last Year 2024-2025		Current Year 2025-2026		2026-2027		% Change From 2025-2026
	Actual	Final Budget	Projected	Revised Budget	Preliminary Budget	Final Budget	
REVENUES							
<u>Ambulance Revenue</u>							
Ambulance Income	4,072,355	3,821,588	4,212,973	4,020,000	4,800,000	-	14%
Adjustment to Ambulance - CONTRA	(3,032,121)	(2,833,697)	(3,235,193)	(2,945,278)	(3,779,000)	-	17%
Adjustments - Sent to Collections	(10,802)	(11,520)	(7,596)	(10,000)	(10,000)	-	32%
Adjustments - to Bad Debt	(3,311)	(7,000)	(1,200)	(3,200)	(3,000)	-	150%
Ambulance Revenue Totals:	1,026,121	969,371	968,984	1,061,522	1,008,000	-	4%
<u>Tax Revenue</u>							
SLO County - General Tax	698,492	669,041	708,464	705,000	736,192	-	4%
SLO County - Special Tax	675,027	675,386	714,134	710,000	742,152	-	4%
Tax Revenue Totals:	1,373,519	1,344,427	1,422,598	1,415,000	1,478,344	-	4%
<u>Miscellaneous Revenue</u>							
Monterey Contract	44,000	44,000	60,000	40,000	54,000	-	-10%
Rental Income	1,200	1,200	-	300	-	-	0%
Misc. Income/Standby Event	8,451	-	1,223	1,200	7,300	-	497%
GEMT Reimbursement	-	-	-	-	-	-	0%
Bad Debt Recovery	2,437	2,850	2,942	3,500	3,500	-	19%
Interest Income	2,592	1,765	2,769	2,700	2,800	-	1%
Donations/Grant Income	-	-	-	-	-	-	0%
Misc. Revenue Totals:	58,680	49,815	66,934	47,700	67,600	-	1%
REVENUE TOTALS	2,458,320	2,363,613	2,458,516	2,524,222	2,553,944	-	4%
EXPENSES							
<u>Payroll Expenses</u>							
Administration	199,095	185,040	206,615	210,000	213,640	-	3%
Full Time Paramedic/EMT	990,185	1,053,590	1,036,000	1,085,590	1,065,000	-	3%
Part Time Paramedic/EMT	43,057	32,410	57,760	37,410	59,000	-	2%
Payroll Tax Expense	72,341	64,800	70,000	73,200	72,100	-	3%
Employee Medical/Dental	224,866	210,000	255,618	225,000	269,000	-	5%
CalPERS Pension Expense	90,114	100,400	113,400	86,000	115,000	-	1%
Unfunded Accrued Liability	215,752	155,080	239,403	237,686	242,000	-	1%
Uniform	6,705	9,000	6,050	6,000	6,500	-	7%
Workers Comp Insurance	38,534	51,000	68,150	76,500	77,661	-	14%
Retiree Health	102,113	105,000	92,055	107,000	97,000	-	5%
Payroll Expense Total:	1,982,761	1,966,320	2,145,051	2,144,386	2,216,901	-	3%
<u>Contract Services</u>							
Audit Fees	15,600	10,000	16,000	16,000	16,500	-	3%
Billing Services	7,654	8,400	7,300	8,500	7,500	-	3%
GASB Reports	550	7,620	3,850	5,000	1,500	-	-61%
Payroll Services	5,513	6,625	6,000	7,000	6,500	-	8%
Contract Services Total:	29,317	32,645	33,150	36,500	32,000	-	-3%



**CAMBRIA COMMUNITY HEALTHCARE DISTRICT
PRELIMINARY BUDGET
July 1, 2026 thru June 30, 2027**

	Last Year 2024-2025		Current Year 2025-2026		2026-2027		% Change From 2025-2026
	Actual	Revised Budget	Projected	Revised Budget	Preliminary Budget	Final Budget	
<u>Operating Expense</u>							
Dues and Subscriptions	20,998	9,740	25,542	23,000	30,342		19%
Education/Travel/Mileage	2,392	4,200	2,898	1,500	2,500		-14%
Election Expense	-	10,000	-	-	12,000		100%
Facility Repair Maintenance	9,055	12,000	8,500	5,000	9,000		6%
Legal Expense	2,595	12,000	8,665	18,000	14,400		66%
Liability/Auto/D&O Insurance	40,691	39,000	40,000	43,200	41,000		3%
License/Permit	4,394	6,000	4,322	12,000	6,000		39%
Office/Computer Supply & Parts	18,050	19,500	15,670	18,000	18,000		15%
Storage Expense	720	960	960	960	960		0%
Training/Recruitment	2,071	5,400	2,411	3,500	3,500		45%
Utilities	35,928	29,000	34,418	36,000	36,000		5%
Operating Expense Total:	136,894	147,800	143,386	161,160	173,702	-	21%
<u>Fleet/Vehicle/Medical Expenses</u>							
Communication Equipment	976	1,100	500	1,100	1,000		100%
Fleet Fuel	30,882	33,000	33,084	32,000	40,000		21%
Fleet Maintenance							
Unit #18	6,769	8,000	2,500	4,000	4,000		60%
Unit #20	1,710	1,100	1,000	1,000	2,000		100%
Unit #21	664	3,000	825	3,000	-		-100%
Unit #22	4,700	3,500	2,045	3,000	3,000		47%
Unit #23	4,573	-	2,185	3,000	3,000		37%
Fleet Interest Expense	(44)	1,075	300	300	300		0%
Medical Equipment & Supplies Less: Prior reserve use	62,534	60,000	65,193	68,000	71,000		9%
Fleet/Vehicle Expense Total:	112,765	110,775	107,632	115,400	124,300	-	15%
<u>Other Expense</u>							
Bank Charges & Credit Card Fees	4,050	3,600	3,821	4,500	4,000		5%
Bond Expense	8,034	25,000	-	-	-		0%
Contingency/Outreach/Public Ed	2,051	6,000	3,418	4,000	4,000		17%
Miscellaneous	25	3,600	600	1,500	1,000		67%
PP-GEMT Fee	58,674	48,000	28,988	42,000	-		-100%
Sales Tax Paid	1,286	1,400	1,121	1,400	1,200		7%
Other Expense Total:	74,121	87,600	37,948	53,400	10,200	-	-73%
EXPENSE TOTALS	2,335,858	2,345,140	2,467,167	2,510,846	2,557,103	-	4%
NET OPERATING INCOME	122,462	18,473	(8,651)	13,376	(3,159)	-	-63%
<u>Other Income</u>							
Sale of Asset	-	-	3,825	-	-		
Grant Income	65,915	68,800	6,714	-	4,000		
Other Income Total	65,915	68,800	10,539	-	4,000	-	-62%
NET INCOME	188,377	87,273	1,888	13,376	841	-	-55%



**CAMBRIA COMMUNITY HEALTHCARE DISTRICT
PRELIMINARY BUDGET
July 1, 2026 thru June 30, 2027**

Asset Payments - Cash Flow 2026-2027						
	Last Year 2024-2025		Current Year 2025-2026		2026-2027	
NET OPERATING INCOME	188,377	87,273	1,888	13,376	841	-
Asset Annual Payments						
Zoll Monitors	35,981	35,981	25,104	25,104	25,104	
Ambulance Unit 20	18,869	18,869	-	-	-	
Ambulance Unit 22	20,800	20,800	43,500	43,500	43,500	
Ambulance Unit 23			14,490	14,490	30,000	
	75,650	75,650	83,094	83,094	98,604	-
Net Income less Asset Expense	112,727	11,623	(81,206)	(69,718)	(97,763)	-

- | | |
|----------------------------------|-----------|
| 1. Zoll Monitors - Lease End-FMV | 11/1/2025 |
| 2. Ambulance Unit 22 Loan payoff | 7/1/2028 |
| 3. Ambulance Unit 23 Loan payoff | 12/1/2030 |



The 2026–2027 Cambria Community Healthcare District budget presents a clear and responsible financial plan that aligns projected revenues with essential operational needs, supports long-term system improvements, and maintains transparency in the allocation of public funds. By outlining key year-over-year changes and focusing on sustainable service delivery, the District reaffirms its commitment to fiscal stability and to providing dependable, community-centered healthcare services for all Cambria residents.



Cambria Community Healthcare District

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