

# CAMBRIA COMMUNITY HEALTHCARE DISTRICT SEPTEMBER 17, 2020 BOARD MEETING ANNOUNCEMENT

The regular meeting of the Cambria Community Healthcare District will be held online: Michael McDonough is inviting you to a scheduled Zoom meeting.

Topic: CCHD Regular Board Meeting

Time: Sep 17, 2020 09:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/88078337564

Meeting ID: 880 7833 7564

One tap mobile

+16699006833,,88078337564# US (San Jose)

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 880 7833 7564

Find your local number: <a href="https://us02web.zoom.us/u/kv2lz6tqL">https://us02web.zoom.us/u/kv2lz6tqL</a>

Public comment is invited on any item.

The Cambria Community Healthcare District monthly agenda, packets and minutes are available at the following website: www.cambria-healthcare.org. Any changes or additions to the agenda will be posted at the District Office and on the District website.

Note that while board members will not engage in dialog with the public during the board meeting, individual members may choose to incorporate an answer to a question posed by the public during their discussion of an agenda item.

#### **AGENDA**

#### A) OPENING

- 1) Call to order
- 2) Pledge of Allegiance
- 3) Establishment of a quorum

#### B) PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the public wishing to address the Board on matters other than scheduled items may do so when recognized by the President. Comments are limited to a maximum of three minutes per person, per topic. During the course of the meeting, members of the public may also request to speak about any specific agenda item. Presentations are limited to a maximum of three minutes per person.

#### C) CONSENT AGENDA

1) Approve Minutes from the August 27, 2020 Regular Meeting.

#### D) REPORTS

1) Operations Report: Tim Benes

2) Administrator's Report and Financial Review: Mike McDonough

3) Committee Reports

a) President's Report: Iggy Fedoroff

b) Property & Facilities: Barbara Bronson Gray

c) Healthcare Advocacy & Outreach: Cecilia Montalvo

d) Finance: Bill Rice

e) Grants: Laurie Mileur

f) Strategic Planning: Cecilia Montalvo

#### E) REGULAR BUSINESS

- Strategic Plan Update Cecilia Montalvo
   An update on the status of the District Strategic Plan with consideration of Board direction on future capital expense projects.
- Workforce Diversity Resolution Barbara Bronson Gray
   A Resolution to create a diverse workforce to effectively serve residents and visitors.
- 3) District Bylaw Change Proposal Iggy Fedoroff Consideration of a change to District Bylaws Article I § 6 to change the date and time of regular meetings of the Cambria Community Healthcare District Board of Directors.

#### F) DECLARATION OF FUTURE AGENDA ITEMS

#### **G) ADJOURNMENT**

The next regular meeting of the Board of Directors of the Cambria Community Healthcare District will be held on October 15, 2020, location TBD.



## CAMBRIA COMMUNITY HEALTHCARE DISTRICT AUGUST 27, 2020 BOARD MEETING MINUTES

Due to Coronavirus-19 concerns, this meeting was held via teleconference.

#### A) OPENING

1) Call to order

President Fedoroff called the meeting to order at 2:06 pm.

2) Pledge of Allegiance

Not performed due to the absence of an American flag at each virtual location.

3) Establishment of a quorum

Board of Directors members Iggy Fedoroff, Bill Rice, Barbara Bronson Gray, Laurie Mileur and Cecilia Montalvo were in attendance.

Administrator Mike McDonough, Operations Manager Tim Benes, and Administrative Assistant Simone Rathbun were also present. District Counsel Jeff Minnery called in to the meeting at approximately 4:00pm

One member of the public was present.

#### **B) PUBLIC COMMENT**

No comments made by the public.

#### C) CONSENT AGENDA

The minutes from the July 15, 2020 Regular Board Meeting were reviewed. Director Rice made a motion to approve the Minutes; Director Montalvo seconded the motion, Board approved 5/0.

#### D) REPORTS

1) The Operations Report was reviewed; Tim opened up to any questions. Director Montalvo inquired about the Personal Protection Equipment that is out of date and the needs for other equipment. Tim stated that the crews need new safety jackets and most importantly helmets. The ones being used now are 20 years old, with a 5-year lifespan. They are expired and out of OSHA

compliance and need to be replaced ASAP. Director Rice then inquired as to the number of transports so far for the month of August; of which there have been 36 so far.

2) The Administrator's report and Financial Review was presented by Mike McDonough and opened up for questions. Mike did add that since he prepared his report, the number of COVID cases has increased to 31 in Cambria and 6 in San Simeon. Mike pointed out that there was an increase in revenue for the April through June quarter which is attributed to the new billing system. Tax revenue was also up from a Teeter payment received in July.

#### 3) Committee Reports

- a) President's Report nothing to report.
- b) Property & Facilities Director Bronson Gray stated that the draft Minutes from last meeting are on page 38 of this month's packet for review.
- c) Healthcare Advocacy & Outreach did not meet, continuing to hold community leader forum; Director Montalvo suggests possibly inviting some of these community leaders to start a committee.
- d) Finance nothing to report, have not met since last month.
- e) Grants did not meet, continuing to work on exploring grant opportunities; will be meeting in two weeks.
- f) Strategic Planning nothing to report, did not meet.

#### **E) REGULAR BUSINESS**

1) Community Healthcare survey – Director Mileur stated that nearly 1000 surveys were returned, 25% online, the rest mailed in or brought in. The number of results received was higher than the last survey. 90% stated they have a primary doctor, most having between 1-5 visits per year. 39% had utilized Urgent care but 88% feel we need one, as well as additional healthcare, including a physician. 79% of the respondents have Medicare. In regards to the implementation of a parcel tax 26% would not be interested, while others would be strongly interested. Director Mileur would like this information to be shared with the community, perhaps on social media. It was recommended that the Healthcare Advocacy Committee should direct activities pursing additional healthcare.

President Fedoroff recommended that Mike issue a press release. Director Mileur and Mike will work on this within the next one to two weeks. Director Rice requested that he receive a copy of these results ahead of time. Director Bronson Gray added that technically this will be an article and not a press release.

- 2) Ambulance fuel purchasing Mike has drafted an MOU with CalFire which has been sent to Jeff Minnery for review, then to Assistant Chief Owens for signature. Director Bronson Gray stated to make sure to reiterate that there is lack of responsibility for equipment maintenance on our part. We are just to pay for the purchase of fuel. This will also be revised in the agreement with Cambria Fire. Director Bronson Gray moved to approve this concept, knowing the MOU itself still needs to be approved, Director Rice seconded, Board approved 5/0.
- 3) Strategic plan update Director Montalvo stated that while the basic structure of the plan is complete, there are other details that need to be done however there have been other priorities. She stated she will circle back with each Board and staff member to make sure there is an understanding of what the missing work is that still needs to be done. This item will be put on the September agenda.
- 4) Zoll monitor procurement The Property & Facilities Committee has discussed and reviewed this; we are needing to replace four monitors. It would cost just under \$2k per month for four monitors, which would include service, warranty and parts. If we do get the AFG FEMA grant Zoll stated we could use that money to make the payments or purchase. If not, we still have the 2k per month budgeted for this equipment. This is a fair market loan per Zoll, with no interest.

Director Rice pointed out that this would be a lease; we can return and renew, or we can buy them at a discounted rate in five years, Tim stated that we can then just replace with new leases with new updated equipment. Director Rice inquired as to whether or not these grant funds are restricted to just purchase or can they be used for lease payments as well? Tim stated that according to Brian Pink at Zoll we can use grant money for the lease. Director Mileur suggested that we contact the FEMA help desk with this specific question. Director Fedoroff stated that if we get the grant, we just buy the 2 monitors.

Director Montalvo made a motion to approve the lease of four Zoll monitors pending the receipt of written confirmation from the FEMA help desk that Grant funds can be used towards the acquisition. Director Rice seconded, Board approved 5/0.

- 5) The establishment of Administrator objectives for fiscal year 2020/2021 was discussed. Director Bronson Gray suggested adding an objective about bringing more healthcare to Cambria; working with the Healthcare Advocacy & Outreach Committee to develop a written plan to establish an additional resources plan. Director Bronson Gray motioned to approve, Director Montalvo seconded, Board approved 5/0.
- 6) CalFire ambulance procurement proposal the results of the mechanical inspection and the condition of the ambulance were discussed. President Fedoroff stated there is 21k in the budget, however he will talk to the Cambria Community Council to see if they will make a contribution to the District's 501(c)(3). Director Rice inquired as to when we will need another ambulance after this one. Mike stated we will be applying for a grant next year for a new ambulance. A new ambulance is 12-24 months away if we acquire this ambulance. Director Bronson Gray made a motion to approve the acquisition of the CalFire ambulance, Director Rice seconded, Board approved 5/0.
- 7) The purchase of safety equipment was discussed. Tim stated that there are certain OSHA requirements that need to be met and that we currently have a hodgepodge of equipment, in various sizes. We are actively seeking grants. Project Heartbeat stated that they can fund up to 7k for safety equipment. Tim asked for Board approval to pursue the funding of this needed safety equipment through Project Heartbeat. Director Rice motioned to approve seeking this grant with all funding to be used for safety equipment, Director Montalvo seconded, Board approved 5/0.
- 8) On scene photography There has been some concern expressed over personnel posting work-related pictures on social media. There was no policy in place.

  Mike has since written a social media policy, part of a larger Standard Operating Procedure (SOP). There can be both positives and negatives to social media, so this SOP was put in

place. The SOP basically states that anything must be first approved either by Mike or Tim before being posted. HIPAA compliance was discussed. Mike stated that he has discussed this issue in depth with the District's Counsel Jeff Minnery, as well as Labor Negotiator Bill Avery.

Jeff suggested identifying specifically who the Administrator of the Social Media Policy is and who specifically can post and who cannot. Mike to work on draft and come back to Board with policy for Board review and approval.

9) The District Administrator Compensation and Employment Agreement was discussed. It includes a change in salary to \$150k and addition of termination for convenience clause with severance pay. These items were discussed in closed session both last week and this week and Mike received a favorable review for his work for the last year and this contract is result of that. Director Rice motioned to accept the contract, with the section about severance pay for termination of convenience being eliminated; Director Bronson Gray seconded, Board approved 5/0. Jeff Minnery is to revise the contract for signatures.

#### F) DECLARATION OF FUTURE ITEMS

- 1) Strategic planning.
- 2) Clarification on time and date of next meeting. September meeting on the 17<sup>th</sup> at 9 am.
- 3) Agenda item to discuss changing Board meetings.

#### **G) ADJOURNMENT**

The meeting was adjourned at 4:19pm

#### **Operations Report for August 2020**

#### Units

Currently, we have all units at the station and ready for service. Units that required service/repairs have a brief description of the service/ repair under the mileage totals.

- Unit 16 (back up #1)
  - Starting Miles = 219151
  - Ending Miles = 220145
  - Total of 994. miles on the unit and 70.3 gallons of fuel used.
  - Service/repairs
    - None
- Unit 17 (back up #2)
  - Starting miles = 221951
  - Ending miles = 221951
  - Total of 0 mile and 0 gallons fuel used.
  - Service/repairs
    - None
- Unit 18 (Medic 11 24-hour car)
  - Starting miles = 113579
  - Ending miles = 115820
  - Total of 2241.0 miles and 206.6 gallons of fuel used.
  - Service/ repairs
    - The unit was taken to the tire shop because the passenger side tire was wearing more, the unit pulled sharply to the left when the brakes were applied, and the there was a moderate shake in the front at 40 to 50 MPH.
    - Repairs that were made are listed below. There is no longer a warranty on the unit and the District paid \$1985.73 in repairs.
      - New front tires
      - New front brakes pads
      - New front brake rotors
      - New front brake Calipers
      - Balancing
- Unit 20 (Medic 12 12-hour car)
  - Starting miles = 18622
  - Ending miles = 20094
  - Total 1472.0 miles and 140.6 gallons of gas used.
  - Service/ repairs
    - The Units was taken to the Ford Dealership after a mechanical issue. Ford ran every diagnostic they could and conversed with

Ford Corp. over the incident. The outcome was that unit did exactly what it was supposed to do during the incident. There was no patient being transported at the time of the incident. There was no charge from Ford.

#### **Medications/ Supplies**

- o PPE/Masks
  - N-95 and P-100
    - Currently, we have about 200 of the N-95 masks in stock. A clean one of these masks are required to be worn by all staff members when responding to all calls in the county.
    - We are still waiting on P-100 masks. Our current stock is sufficient.
- o Medications.
  - We are sufficiently stocked and not short on any medication at this time.
- Equipment
  - Zoll monitors
    - 1 monitor has been shipped back to Zoll for repair. The monitor will not transmit 12 leads, vitals, and resets itself after being turned on. I am waiting to hear from Zoll on the cost of the repair. (This was our back up monitor and a loaner has been obtained from Zoll to ensure that we are able to respond if another monitor were to fail)

#### **Response Times and Delays**

This month we are at 99% compliance for response-to-on-scene in Cambria.

- Call Number 20-0841 8/23/2020
  - The distance to the call caused a delay of 1 min. (heavy traffic on HWY 1 that did not yield to the ambulance).
- Call Number 20-0853 8/26/2020
  - There was a typo in the log entry. It was fixed but the report did not update the PDF sheet with the corrected time.

These calls are Urban and had extended responses due to the following:

- Call Number 20-0820 08/18/2020
  - This call was located in a remote area off Cypress Mountain Road from Santa Rosa Creek Road. The delay was due to distance and poor road conditions.
- Call Number 20-0830 08/21/2020

 On this call the location was given in a larger area of Santa Rosa Creek Road. The unit started from Cambria and found the incident about 5 miles from HWY 46 West, on Santa Rosa Creek Road.

#### **Transport activity Report**

• All calls in this report show that EMS staff made it to the scene in the Cambria immediate response area within 10 minutes.

#### **Monterey County Calls**

 We had 1 Monterey County Call that was a dry run. The paperwork and payment for the run last month are still being processed. San Luis Obispo County EMSA has experienced staff shortages over the last month causing a delay in all paperwork.

#### **Station**

There is nothing new to report with the station.

#### **Employees**

- COVID-19 (Same as last month)
  - Currently all the CCHD employees are healthy. We have not had any affected by the COVID-19 pandemic. We do have plans in place if that were to change. All the crews are in contact with me when they are in contact with a possible patient. I am in contact with the County and hospitals to follow up on the patients. At this time, the District has not transported any positive patients from the Cambria area that we are aware of.

### DISTRICT ACTIVITY REPORT PAGE 1 08/01/2020 through 08/31/2020

Incider	t Totals		Transport Totals				
	2020	2019	Change		2020	2019	Change
Dry Runs - w/Treatment	7	9	-2	Local Patients	25	35	-10
Dry Runs - CX Enroute	26	15	11	Non-Local Patients	14	19	-5
Total Dry Runs	33	24	9	Total Patients	39	54	-15
Stand-bys	31	35	-4	Medical Transports	32	43	-11
Public Assists/Relations	1	0	1	Trauma Transports	6	11	-5
Walk-in Public Relations	0	0	0	Traffic Accidents	2	0	2
Total Incidents	104	113	-9	Total Transports	38	54	-16

#### **Hospital Destinations**

	2020	2019	Change
French	12	10	2
Sierra Vista	24	39	-15
Twin Cities	1	5	-4
Rendezvous w/Heli	0	0	0
Facility Not-Listed	0	0	0
Trauma Center (Sierra Vista)	4	1	3
STEMI Center (French)	0	1	-1

#### **Monterey County Responses**

	2020	2019	Change
Medical Transports	0	0	0
Trauma Transports	0	0	0
Dry Runs	1	0	1
Stand-bys	0	0	0
Total Incidents	1	0	1

## Year-to-Date Comparison Ambulance Response Statistics From January 2020 to August 31 2020

	2020	2019	Change
Total Responses	865	937	-72
Patients Transported	352	396	-44
Total Dry Runs	224	246	-22
Dry Runs - w/Treatment	79	98	-19
Dry Runs - CX Enroute	145	148	-3
Stand-bys	289	299	-10
Total Monterey County Incidents	14	19	-5

#### **DISTRICT ACTIVITY REPORT PAGE 2** 08/01/2020 through 08/31/2020

#### San Luis Ambulance Activity

Code 8 19 Code 11 3 = Code 2 calls (calls into CCHD response area) Code 3 calls Total time SLAS covered CCHD area = 30 hrs 47 mins

#### **Cambria Community Healthcare District Activity**

Total time CCHD committed to other incidents (Month) = 73 hrs 57 mins Code 8 31 Code 11 0 = Code 2 calls (calls into SLAS response area) Code 3 calls Total time CCHD covered SLAS area = 10 hrs 26 mins

#### Vehicle Mileage

16 Dodge Sprinter 2008 17 Dodge Sprinter 2008 18 Chevy 2016 Type 3 20 Ford 2019 Transit	220,145.0 221,951.0 115,820.0 1,472.0	

#### **Definitions:**

Code 8: Cover two areas

Example: -Code 8 Villa Creek means covering Morro Bay response area and Cambria response

area

-Code 8 Hwy 46 Summit means covering Cambria response area and covering North County response area (i.e. Paso Robles, Templeton, Atascadero and outlying areas)

Code 11: Covering one area

-Code 11 Morro Bay means we are now only covering the Morro Bay response area Example:

(i.e. Cayucos, Morro Bay, Los Osos)

Code 2: Non-Emergency Call

Code 3: **Emergency Call** 

Time-On-Task: TOT Refers to the amount of time committed to a call or task, more specifically, this is the amount of time a unit is unavailable to respond to a call in the District's response area only. Units may still be available for calls outside the District's response area during TOT periods depending on SLO

County needs for mutual aid.

				-		Call Times			•		
Call #	Patient #	Date	Medic	Dispatch	Enroute	On-Scene		Available	Response Area	Call Location	Time-On-Task (Hours)
20-0770	0314	08/01/2020	11	1958	1958	2005	2018	2126	2148	Lodge Hill West	1.50
20-0771	0315	08/01/2020	12	2026	2026	2036	2110	2211	2240	San Simeon	2.14
20-0773	0316	08/03/2020	11	0647	0651	0654	0707	0757	0835	Lodge Hill West	1.48
20-0778	0317	08/03/2020	12	1033	1033	1041	1055	1127	1148	Morro Bay	1.15
20-0780	0318	08/05/2020	11	1233	1233	1245	1251	1315	1328	Highway 46	0.55
20-0789	0319	08/06/2020	12	1352	1357	1358	1412	1506	1536	Lodge Hill West	1.44
20-0791	0320	08/06/2020	11	1946	1950	1957	2012	2115	2143	Lodge Hill West	1.57
20-0792	0321	08/07/2020	12	1333	1335	1340	1358	1504	1525	Marine Terrace	1.52
20-0793	0322	08/07/2020	11	1429	1432	1437	1456	1555	1622	Lodge Hill East	1.53
20-0794	0323	08/08/2020	11	0624	0628	0634	0657	0757	0821	Lodge Hill West	1.57
20-0795	0324	08/08/2020	11	0953	0953	0957	1011	1105	1126	North Highway 1	1.33
20-0798	0325	08/10/2020	11	2110	2111	2129	2205	2313	2333	North Highway 1	2.23
20-0801	0326	08/11/2020	12	0901	0902	0913	0941	1016	1044	South Highway 1	1.43
20-0802	0327	08/11/2020	11	1014	1014	1016	1025	1111	1130	East Village	1.16
20-0807	0328	08/14/2020	11	0826	0828	0830	0841	0939	0950	Happy Hill	1.24
20-0809	0329	08/15/2020	11	1049	1050	1059	1112	1223	1244	Santa Rosa Creek Road	1.55
20-0818	0330	08/17/2020	11	1913	1915	1919	1937	2030	2100	Park Hill	1.47
20-0820	0331	08/18/2020	12	1540	1541	1608	1626	1746	1820	Santa Rosa Creek Road	2.40
20-0822	0332	08/19/2020	12	0850	0851	0857	0907	1007	1035	San Simeon	1.45
20-0826	0333	08/19/2020	11	0946	0946	1004	1015	1048	1113	Morro Bay	1.27
20-0827	0334	08/20/2020	11	2339	2342	2348	0004	0056	0118	Lodge Hill West	1.39
20-0829	0335	08/20/2020	11	1949	1950	2016	2031	2206	2221	North Highway 1	2.32
20-0830	0336	08/21/2020	12	1544	1544	1630	1642	1828	1847	Santa Rosa Creek Road	3.03
20-0831	0337	08/21/2020	11	1557	1558	1559	1607	1658	1730	North Highway 1	1.33
20-0833	0338	08/21/2020	12	1626	1626	1633	1646	1752	1805	Leimert	1.39
20-0836	0339	08/23/2020	12	0959	1000	1009	1024	1120	1146	Lodge Hill West	1.47
20-0839	0340	08/23/2020	11	1128	1128	1137	1148	1242	1315	Lodge Hill West	1.47
20-0841	0341	08/23/2020	11	2249	2252	2300	2337	0022	0045	Lodge Hill West	1.56
20-0842	0342	08/22/2020	11	0743	0743	0746	0754	0838	0910	Lodge Hill East	1.27
20-0844	0343	08/24/2020	11	1024	1024	1039	1051	1131	1158	Morro Bay	1.34
20-0845	0344	08/24/2020	12	1345	1347	1353	1404	1503	1527	Marine Terrace	1.42
20-0846	0345	08/24/2020	12	1651	1651	1656	1715	1829	1855	Park Hill	2.04
20-0850	0346	08/25/2020	12	1648	1648	1653	1709	1811		Pine Knolls	7.12
20-0851	0347	08/25/2020	11	1743	1744	1749	1809	1903	1930	Happy Hill	1.47
20-0853	0348	08/26/2020	11	0347	0341	0348	0354	0445		Lodge Hill West	20.13
20-0855	0349	08/26/2020	11	1803	1805	1810	1823	1919	1944	San Luis Obispo	1.41
20-0856	0350	08/28/2020	11	0055	0059	0104	0116	0210	0237	Lodge Hill East	1.42
20-0863	0351	08/31/2020	12	1641	1642	1646	1656	1745	1805	Lodge Hill East	1.24
20-0865	0352	08/31/2020	11	1954	1956	2001	2020	2108	2127	Lodge Hill West	1.33
										-	

CCHD Response Times (Cambria)
(responses within Cambria city limits)

Response Time 10 mins or Less: 89.5%

Incident Incident Dat	<u>Patient</u>	# Responded From	<u>Location</u>	<u>Type</u>	<u>Dispatched</u>	<u>Enroute</u>	On Scene	<u>Duration</u>
20-0767 08/01/2020 Reason for Delay:	-	Station 81	East Village	Dry Run - Patient Contact	1326	1326	1330	4
20-0770 08/01/2020 Reason for Delay:	0314	Station 81	Lodge Hill West	Medical Transport	1958	1958	2005	7
20-0772 08/02/2020 Reason for Delay:	-	Station 81	Lodge Hill West	Dry Run - Patient Contact	1537	1537	1542	5
20-0773 08/03/2020 Reason for Delay:	0316	Station 81	Lodge Hill West	Medical Transport	0647	0651	0654	7
20-0789 08/06/2020 Reason for Delay:	0319	Station 81	Lodge Hill West	Medical Transport	1352	1357	1358	6
20-0790 08/03/2020 Reason for Delay:	-	Station 81	Lodge Hill East	Dry Run - No Patient Contact	1436	1437	1439	3
20-0791 08/06/2020 Reason for Delay: F	0320 Failed to G	Station 81 So Enroute	Lodge Hill West	Medical Transport	1946	1950	1957	11 *
20-0792 08/07/2020 Reason for Delay:	0321	Station 81	Marine Terrace	Medical Transport	1333	1335	1340	7
20-0793 08/07/2020 Reason for Delay:	0322	Station 81	Lodge Hill East	Trauma Transport	1429	1432	1437	8
20-0794 08/08/2020 Reason for Delay: I	0323 Distance	Station 81	Lodge Hill West	Medical Transport	0624	0628	0634	10
20-0795 08/08/2020 Reason for Delay:	0324	Station 81	North Highway 1	Medical Transport	0953	0953	0957	4
20-0799 08/09/2020 Reason for Delay:	_	Station 81	Lodge Hill West	Dry Run - No Patient Contact	1103	1104	1105	2
20-0802 08/11/2020 Reason for Delay:	0327	Station 81	East Village	Medical Transport	1014	1014	1016	2

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Incident Incident Dat	Patient #	Responded From	<u>Location</u>	<u>Type</u>	Dispatched	<u>Enroute</u>	On Scene	<u>Duration</u>
20-0807 08/14/2020	0328	Station 81	Happy Hill	Medical Transport	0826	0828	0830	4
Reason for Delay:	-							
20-0813 08/16/2020		Station 81	Moonstone Beach Drive	Dry Run - Patient Contact	1640	1640	1647	7
Reason for Delay:	-							
20-0816 08/17/2020		Station 81	Lodge Hill West	Dry Run - No Patient Contact	0525	0528	0534	9
Reason for Delay:	-							
20-0817 08/17/2020		RA - Moving	East Village	Dry Run - No Patient Contact	1131	1132	1139	8
Reason for Delay:	-							
20-0818 08/17/2020	0330	Station 81	Park Hill	Medical Transport	1913	1915	1919	6
Reason for Delay:	-							
20-0820 08/18/2020	0331	Station 81	Santa Rosa Creek Road	Medical Transport	1540	1541	1608	28 *
Reason for Delay: I	Distance	0 04					2012	_
20-0821 08/18/2020		Station 81	Moonstone Beach Drive	Dry Run - No Patient Contact	0803	0804	0810	7
Reason for Delay:	-	Chatlan 01	La de a Hill Mast	Modical Transport	2220	22.42	2240	0
20-0827 08/20/2020 Reason for Delay:	0334	Station 81	Lodge Hill West	Medical Transport	2339	2342	2348	9
20-0831 08/21/2020	0337	Station 81	North Highway 1	Medical Transport	1557	1558	1559	2
Reason for Delay:	-	Station of	North Highway 1	Medical Harisport	1557	1556	1337	2
20-0833 08/21/2020	0338	Station 81	Leimert	Trauma Transport	1626	1626	1633	7
Reason for Delay:	-	otation or	Lonnort	Traditia Transport	1020	1020	1000	,
20-0834 08/22/2020		Station 81	Lodge Hill West	Dry Run - No Patient Contact	0930	0932	0938	8
Reason for Delay:	-			<b>,</b>				
20-0836 08/23/2020	0339	Station 81	Lodge Hill West	Trauma Transport	0959	1000	1009	10
Reason for Delay:	Traffic		•	·				
20-0837 08/22/2020		RA - Moving	East Village	Dry Run - Patient Contact	1533	1533	1534	1
Reason for Delay:	-							
20-0838 08/23/2020		RA - Moving	Lodge Hill West	Dry Run - Patient Contact	1000	1001	1005	5
Reason for Delay:	-							

Generated: Thursday, September 3, 2020

<u>Incident</u>	Incident Dat	<u>Patient #</u>	Responded From	<u>Location</u>	<u>Type</u>	<u>Dispatched</u>	Enroute !	On Scene	<u>Duration</u>
	08/23/2020 n for Delay:	0340	RA - Moving	Lodge Hill West	Medical Transport	1128	1128	1137	9
20-0841	08/23/2020 n for Delay: Di		Station 81	Lodge Hill West	Medical Transport	2249	2252	2300	11 *
20-0842	08/22/2020 In for Delay:		Station 81	Lodge Hill East	Trauma Transport	0743	0743	0746	3
20-0845	08/24/2020 In for Delay:	0344	Station 81	Marine Terrace	Medical Transport	1345	1347	1353	8
20-0846	08/24/2020 In for Delay:	0345	Station 81	Park Hill	Medical Transport	1651	1651	1656	5
20-0850	08/25/2020 In for Delay:	0346	Station 81	Pine Knolls	Medical Transport	1648	1648	1653	5
	08/25/2020 n for Delay:	0347	Station 81	Happy Hill	Medical Transport	1743	1744	1749	6
	08/26/2020 n for Delay:	0348	Station 81	Lodge Hill West	Medical Transport	0347	0341	0348	1441 *
	08/28/2020 n for Delay:	0350	Station 81	Lodge Hill East	Medical Transport	0055	0059	0104	9
	08/31/2020 n for Delay:	0351	Station 81	Lodge Hill East	Medical Transport	1641	1642	1646	5
	08/31/2020 n for Delay:	-	Station 81	Lodge Hill West	Dry Run - Patient Contact	1954	1956	2001	7

CCHD Response Times (San Simeon) (and communites just outside Cambria city limits)

Response Time 30 mins or Less: 80.0%

<u>Incident</u> #	Incident Date	Patient #	<u>Location</u>	<u>Type</u>	<u>Dispatched</u>	<u>Enroute</u>	<u>On Scene</u>	<u>Duration</u>
20-0771	08/01/2020	0315	San Simeon	Medical Transport	2026	2026	2036	10
20-0809	08/15/2020	0329	Santa Rosa Creek Road	Medical Transport	1049	1050	1059	10
20-0822	08/19/2020	0332	San Simeon	Medical Transport	0850	0851	0857	7
20-0828	08/20/2020		San Simeon	Dry Run - No Patient Contact	1829	1830	1836	7
20-0830	08/21/2020	0336	Santa Rosa Creek Road	Trauma Transport	1544	1544	1630	46 *

CCHD Response Times (reponses far beyond Cambria city limits)

Incident #	Incident Date	Patient #	Location	<u>Type</u>	<u>Dispatched</u>	<u>Enroute</u>	On Scene	<u>Duration</u>
20-0775	08/03/2020		Morro Bay	Dry Run - Patient Contact	1033	1034	1035	2
20-0778	08/03/2020	0317	Morro Bay	Medical Transport	1033	1033	1041	8
20-0780	08/05/2020	0318	Highway 46	Medical Transport	1233	1233	1245	12
20-0798	08/10/2020	0325	North Highway 1	Medical Transport	2110	2111	2129	19
20-0801	08/11/2020	0326	South Highway 1	Trauma Transport	0901	0902	0913	12
20-0826	08/19/2020	0333	Morro Bay	Medical Transport	0946	0946	1004	18
20-0829	08/20/2020	0335	North Highway 1	Medical Transport	1949	1950	2016	27
20-0844	08/24/2020	0343	Morro Bay	Medical Transport	1024	1024	1039	15
20-0864	08/31/2020		Paso Robles / Templeton	Dry Run - No Patient Contact	0941	0941	0954	13



#### **Administrators Report**

Board of Directors Meeting September 17, 2020

#### 1. COVID-19 Briefing -

- We continue to maintain an adequate state of readiness with crews and supplies.
- Testing The SLO County PHD is planning a "pop-up testing" on Wednesday September 16<sup>th</sup> from 9am-12pm.
- District staff continues to be illness-free.
- AFG-S FEMA grant application for PPE is still outstanding. Some allocations have been rolled out but not all. CCHD is still on the waiting list.
- Cambria has had a total of 28 people with positive test results, since March.
- As of 9/9/2020, SLO County has a total of 22 COVID-19 related deaths with 3171 cases; 2908 have recovered; 226 are currently recovering at home and 7 are currently hospitalized, with 3 in the ICU.

#### 2. FEMA AFG Grant -

- This application is for needed equipment, gurneys, etc.
- Still waiting on response to application...
- A "pre-award" request letter has been submitted to FEMA which, if/when granted will allow for the District to utilize the AFG grant funds for reimbursement of the EKG monitor acquisition obtained prior to the AFG funds award.

#### 3. FEMA AFG-S (Supplemental) Grant –

- This grant is for COVID-19 related PPE supplies.
- Still waiting on response to application. Awards are being made in sections. We are still in the running (no denial). FEMA representative has been contacted and is working on accessing our application's status.

#### 4. CalFire Fuel MOU -

- The draft MOU for fuel purchase services has been approved by legal.
- Sent to the local Battalion Chief for approval.

#### 5. CCHD Trust -

- The IRS 501(c)(3) Determination letter has been received.
- The California FTB Form 3500a form has been sent in.
- The IRS annual Form 990-N is due in November.

#### 6. SEIU MOU -

- a. The new MOU with SEIU has been executed and distributed for implementation.
- b. The changes to payroll, including retroactive pay, have been processed in time for the 9/15/2020 payday.

#### 7. CCHD Community Survey –

- The survey results have been posted on the CCHD website.
- The survey results article has been distributed to all area news media sources.
- There is a meeting scheduled on September 24 at 1:00 at CCHD with CHC Administration to discuss possible opportunities for local community healthcare.

#### 8. Financial Reports –

- Total call volume has decreased in August at 8% below normal and transports are down 30%, for the same month last year. Ambulance revenue is 48.71% above budget and 22.34% above last August, in spite of the decrease in transport volume over the last months. This appears reflective of the new billing processes.
- Monterey Contract CCHD had billed AMR for three responses in July, which have been received in August.
- Miscellaneous revenue is over budget due to:
  - A Medicare Stimulus fund of \$931.45
  - A PG&E payment of \$5,466.41
  - A CSDA Workshop Refund of \$50
  - A USBank Rebate of 225.50
- Outreach expenses were over budget due to the Community Survey 2020 costs, as approved by Board action.
- Contract Services was below budget due to:
  - Only one MPTechnologies Payment this month
  - ProfitMax down to \$181.60 Is set to sundown by end of September.
  - Sherrington No invoice that month
- Monthly Board packet financial reports now include a credit card charge detail report.
- Budgeted rent discrepancy; I noticed last month that the budgeted rent had a transposed number \$4342 instead of the correct rent of \$4324. We can't change the budgeted amount until the mid-year amendment to the budget.
- Worker's Comp and Liability Insurance was over budget as we paid a July/August double payment to catch up as they didn't have July's ready on time.
- Unit 20's finance payment was made on time but the funds were transferred on 9/3/2020 so they don't reflect in the August bank report.
- Aging report explanations:
  - Blue Cross; The claim is from DOS 4/25. We originally billed Cigna, which denied as not a covered benefit of plan, patient received statement, then

- called with a secondary insurance info of Blue Cross, which was billed on 8/26/2020.
- Blue Shield; This amount is one transport refusal with no insurance info, statement sent to patient, who called with the Blue Shield info, billed them in August. The other part of this balance is the secondary amount after Medicare, which we should be receiving shortly.
- California Medicaid; This AR balance is one claim from April. Billed patient's primary ins, and Medi-Cal is the secondary, they were billed in August via paper claim.
- Correct Care Integrated Health; This amount is due for transporting a CMC inmate on 4/3/20. Follow-up phone calls are now being made and documented, was told they are running 4-6 months behind on paperwork right now.
- Self Pay; Approximately half of this balance needs to be reviewed and approved to be written off as uncollectible because the patients are homeless. There are a few accounts that need to be reviewed and approved for forwarding to an outside collection agency, as there is no insurance to bill and attempts at contacting the patient have been unsuccessful.

#### 9. CCHD Administrator Performance Objectives for FY 20/21 -

• Complete the Corrective Action Plan to resolve issues and comments included in the District's auditor's report for FY ending 6/30/2019. Complete by September 30, 2020.

PROGRESS: In process. Will report at the October, 2020 Board meeting.

• Complete District Policy updates for Board review by the November 2020 Board meeting.

PROGRESS: In process. Will report at the November, 2020 Board meeting.

- Complete the Annual Audit of FY ending 6/30/2020 by December 31, 2020. PROGRESS: Waiting for return contact from auditor to begin process.
- Prepare, by March 31, 2021, the first draft of the operating and capital budgets for fiscal year 2021 – 2022 for submission to the Finance Committee no later than April 30, 2021.

PROGRESS: Calendared for February, 2021.

- Prepare a 5-year capital plan including only prioritized items by June 30, 2021 *PROGRESS: Calendared for May, 2021.*
- Develop, deploy and implement a measurement tool for employee satisfaction and establish improvement goals to include the following:
  - Establishing and achieve a goal for staff vacancy rate. *PROGRESS: Calendared for December*, 2020.
  - Prudently managing finances (meeting budget, maintaining reserves). *PROGRESS: Calendared for December*, 2020.
  - Identify measurable standards for patient care quality on scene and in transit. *PROGRESS: Calendared for December*, 2020.

- Work on these metrics and deploy the tools necessary to report results to the Board quarterly.
  - PROGRESS: Calendared for December, 2020.
- In order to bring more healthcare to Cambria, work with the Healthcare Advocacy & Outreach Committee to develop a written plan to establish an additional resources plan.

PROGRESS: In process. Will report at the November, 2020 Board meeting.

## Cambria Community Healthcare District Monthly Summary of Revenue and Expenses Month of August 2020

	Budget		Actual		Variance	
Ambulance	\$	40,000	\$	59,483	\$	19,483
General Tax	\$	6,511	\$	3,176	\$	(3,335)
Special Assessment	\$	-	\$	-	\$	(5,555)
Monterey Contract	\$	1,500	\$	4,500	\$	3,000
Rent	\$	4,342	\$	4,324	\$	(18)
Miscellaneous	, \$	-	\$	6,673	, \$	6,673
GEMT Reimbursement	\$	-	\$	-	\$	-
Bad Debt Recovery	\$	-	\$	513	\$	513
Interest	\$	-	\$	-	\$	<del>-</del>
Total Revenue	\$	52,353	\$	78,669	\$	26,316
Administration	\$	17,150	\$	14,706	\$	(2,444)
Full-Time Para/EMT/Ops	\$	45,525	\$	44,110	\$	(1,415)
Part-Time EMT Medics	\$	6,650	\$	9,955	\$	3,305
IT Support	\$	250	\$	250	\$	-
Uniform	\$	500	\$	871	\$	371
PERS	\$	16,800	\$	20,553	\$	3,753
Medical/Dental Ins.	\$	19,460	\$	18,303	\$	(1,157)
Medicare	\$	977	\$	1,362	\$	385
Workers Comp.	\$	7,150	\$	13,960	\$	6,810
Trustee Comp.	\$	-	\$	-	\$	-
	\$	114,462	\$	124,070	\$	9,608
Educational/Travel	\$	50	\$	-	\$	(50)
License/Permits	\$	7,276	\$	5,148	\$	(2,128)
Training	\$	50	\$	169	\$	119
Liability/Auto Ins.	\$	7,382	\$	14,413	\$	7,031
Audit Fees	\$	-	\$	103	\$	103
Election	\$	-	\$	-	\$	-
Legal	\$	2,500	\$	2,500	\$	-
Utilities	\$	1,300	\$	1,332	\$	32
Office Supplies	\$	1,200	\$	1,238	\$	38
Contract Services Facility Repair/Maint.	\$ \$	5,500 1,500	\$ \$	2,199 299	\$ \$	(3,301) (1,201)
	\$	26,758	\$	27,401	\$	643
Fleet Fuel/Oil	\$	-	\$	-	\$	-
Fleet Maintenance	\$	1,000	\$	2,580	\$	1,580
Medical Equip/Supplies	\$	4,000	\$	1,764	\$	(2,236)
Vehicle Pmts/ Comm Eq.	\$	5,035	\$	5,035	\$	<u>-</u>
	\$	10,035	\$	9,379	\$	(656)
Contingency Reserve	\$	-	\$	-	\$	-
Unit Replacement	\$	-	\$	-	\$	-
Proj. Outreach	\$	150	\$	1,767	\$	1,617
Miscellaneous	\$	100	\$	448	\$	348
	\$	250	\$	2,215	\$	1,965
Total Expenses	\$	151,505	\$	163,065	\$	11,560
Increase/(Decrease)	\$	(99,152)	\$	(84,396)	\$	14,756

## Cambria Community Healthcare District Year - To - Date Summary of Revenue and Expenses For the Two Months Ended August 31, 2020

		Budget		Actual		/ariance
Ambulance	\$	80,000	\$	118,108	\$	38,108
General Tax	\$	13,614	\$	18,083	\$	4,469
Special Assessment	\$	8,024	\$	15,322	\$	7,298
Monterey Contract	\$	3,000	, \$	6,000	; \$	3,000
Rent	\$	8,684	\$	8,648	\$	(36)
Miscellaneous	\$	-	\$	6,688	\$	6,688
GEMT Reimbursement	\$	-	\$	-	\$	-
Bad Debt Recovery	\$	250	\$	998	\$	748
Interest	\$	164	\$	264	\$	100
Total Revenue	\$	113,736	\$	174,111	\$	60,375
Administration	\$	34,300	\$	29,236	\$	(5,064)
Full-Time Para/EMT/Ops	\$	91,050	\$	100,852	\$	9,802
Part-Time EMT Medics	\$	13,300	\$	22,921	\$	9,621
IT Support	\$	500	\$	500	\$	-
Uniform	\$	1,000	\$	1,103	\$	103
PERS	\$	33,600	\$	52,936	\$	19,336
Medical/Dental Ins.	\$	38,920	\$	35,276	\$	(3,644)
Medicare	\$	1,954	\$	2,724	\$	770
Workers Comp.	\$	14,368	\$	13,960	\$	(408)
Director Comp.	\$	-	\$		\$	-
	\$	228,992	\$	259,508	\$	30,516
Educational/Travel	\$	100	\$	-	\$	(100)
License/Permits	\$	7,276	\$	5,473	\$	(1,803)
Training	\$	100	\$	169	\$	69
Liability/Auto Ins.	\$	14,835	\$	14,413	\$	(422)
Audit Fees	\$	3,000	\$	103	\$	(2,897)
Election	\$	-	\$	-	\$	-
Legal	\$	5,000	\$	5,000	\$	-
Utilities	\$	2,600	\$	2,712	\$	112
Office Supplies	\$	2,400	\$	1,735	\$	(665)
Contract Services Facility Repair/Maint.	\$ \$	11,500 3,000	\$ \$	7,814 1,741	\$ \$	(3,686) (1,259)
	\$	49,811	\$	39,160	\$	(10,651)
Fleet Fuel/Oil	\$	5,000	\$	2,906	\$	(2,094)
Fleet Maintenance	\$	2,000	\$	2,599	\$	599
Medical Equip/Supplies	\$	8,000	\$	6,639	\$	(1,361)
Vehicle Pmts/ Comm Eq.	\$	13,018	\$	13,018	\$	<del>-</del>
	\$	28,018	\$	25,162	\$	(2,856)
Contingency Reserve	\$	-	\$	-	\$	-
Unit Replacement	\$	-	\$	-	\$	-
Proj. Outreach	\$	300	\$	3,332	\$	3,032
Miscellaneous	\$	200	\$	629	\$	429
	\$	500	\$	3,961	\$	3,461
Total Expenses	\$	307,321	\$	327,791	\$	20,470
Increase/(Decrease)	\$	(193,585)	\$	(153,680)	\$	39,905

#### Cambria Community Healthcare District Projected Operating Budget FY 2020 - 2021

	۸۵	tual											2020/2021	2020/2021	Increase
	July	Aug.	Sept.	Oct.	Nov.	Dec	Jan	Feb	Mar	April	May	June	Actual	Budget	(Decrease)
Ambulance	\$ 58,625	\$ 59,483	\$ 40,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 50,000	\$ 55,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 633,108	\$ 595,000	\$ 38,108
General Tax	\$ 14,907	\$ 3,176	\$ 592	\$ 88,789	\$ 66,296	\$ 125,488	\$ 81,686	\$ 33,739	\$ 17,165	\$ 143,248	\$ 10,063	\$ 11,247	\$ 596,396	\$ 591,927	\$ 4,469
Special Assessment	\$ 15,322	\$ -	\$ 19,057	\$ -	\$ 92,778	\$ 103,811	\$ 76,730	\$ 42,126	\$ 18,054	\$ 121,866	\$ 9,027	\$ 10,031	\$ 508,802	\$ 501,504	\$ 7,298
Monterey Contract	\$ 1,500	\$ 4,500	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ 1,500		\$ 1,500	\$ 15,000	\$ 12,000	\$ 3,000
Rent	\$ 4,324	\$ 4,324	\$ 4,642	\$ 4,342	\$ 4,342	\$ 4,642	\$ 4,342	\$ 4,342	\$ 4,642	\$ 4,342	\$ 4,342	\$ 4,642	\$ 53,268	\$ 53,304	\$ (36)
Miscellaneous	\$ 15	\$ 6,673	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,688	\$ -	\$ 6,688
GEMT Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
Bad Debt Recovery	\$ 485	\$ 513	\$ 250	\$ 250	\$ -	\$ 250	\$ 250	\$ -	\$ 250	\$ 250	\$ -	\$ 250	\$ 2,748	\$ 2,000	\$ 748
Interest	\$ 264	<u>\$</u> -	\$ 164	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	\$ 206	<u>\$ -</u>	\$ -	\$ 235	<u>\$ -</u>	<u>\$ -</u>	\$ 869	\$ 769	\$ 100
	\$ 95,442	\$ 78,669	\$ 64,705	\$ 149,881	\$ 218,416	\$ 290,691	\$ 219,714	\$ 130,207	\$ 96,611	\$ 321,441	\$ 73,432	\$ 77,670	\$ 1,816,879	\$ 1,756,504	\$ 60,375
Administration	\$ 14,530	\$ 14,706	\$ 17,650	\$ 17,150	\$ 17,150	\$ 17,650	\$ 17,150	\$ 17,150	\$ 17,650	\$ 17,150	\$ 17,150	\$ 17,650	\$ 202,736	\$ 207,800	\$ (5,064)
Full-Time Para/EMT/Ops	\$ 56,742	\$ 44,110	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 45,525	\$ 556,102	\$ 546,300	\$ 9,802
Part-Time EMT Medics	\$ 12,966	\$ 9,955	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 6,650	\$ 89,421	\$ 79,800	\$ 9,621
IT Support	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 3,000	\$ 3,000	
Uniform	\$ 232	\$ 871	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 6,103	\$ 6,000	\$ 103
PERS	\$ 32,383	\$ 20,553	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 16,800	\$ 220,936	\$ 201,600	\$ 19,336
Medical/Dental Ins.	\$ 16,973	\$ 18,303	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 19,460	\$ 229,876	\$ 233,520	\$ (3,644)
Medicare	\$ 1,362	\$ 1,362	\$ 977	\$ 977	\$ 977	\$ 977	\$ 977	\$ 977	\$ 977	\$ 977	\$ 977	\$ 977	\$ 12,494	\$ 11,724	\$ 770
Workers Comp. Directors Comp.	\$ -	\$ 13,960 \$ -	\$ 7,082 \$ -	\$ 7,014 \$ -	\$ 6,946	\$ 6,878 \$ -	\$ 6,810	\$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ - \$ -	\$ 48,690 \$ -	\$ 49,098 \$ -	\$ (408) \$ -
Directors comp.	<del>,</del> -	<del>-</del>	, .	·		<del>-</del>	<del>y</del> -	<del>,</del> -	<del>,</del> -	<del>-</del>	<del>, -</del>	<del>,</del> -	<del>, -</del>	<del>-</del>	<del>-</del>
	\$ 135,438	\$ 124,070	\$ 114,894	\$ 114,326	\$ 114,258	\$ 114,690	\$ 114,122	\$ 107,312	\$ 107,812	\$ 107,312	\$ 107,312	\$ 107,812	\$ 1,369,358	\$ 1,338,842	\$ 30,516
Educational/Travel	\$ -	\$ -	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 500	\$ 600	\$ (100)
License/Permits	\$ 325	\$ 5,148	\$ 50	\$ 275	\$ 350	\$ 6,159	\$ 113	\$ 29	\$ 225	\$ 20	\$ 1,000	\$ 1,000	\$ 14,694	\$ 16,497	\$ (1,803)
Training	\$ -	\$ 169	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 669	\$ 600	\$ 69
Liability/Auto Ins.	\$ -	\$ 14,413	\$ 7,312	\$ 7,242	\$ 7,171	\$ 7,101	\$ 7,031	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,270	\$ 50,692	\$ (422)
Audit Fees	\$ -	\$ 103	\$ -	\$ 3,000	\$ 6,000	\$ -	\$ 3,000			\$ -		\$ -	\$ 12,103	\$ 15,000	\$ (2,897)
Election	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
Legal	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 30,000	\$ 30,000	\$ -
Utilities	\$ 1,380 \$ 497	\$ 1,332 \$ 1,238	\$ 1,300 \$ 1,200	\$ 1,300 \$ 1,200	\$ 1,300 \$ 1.200	\$ 1,300 \$ 1,200	\$ 1,300	\$ 1,300 \$ 1,200	\$ 1,300 \$ 1,200	\$ 1,300 \$ 1,200	\$ 1,300 \$ 1,200	\$ 1,300 \$ 1.200	\$ 15,712 \$ 13,735	\$ 15,600 \$ 14.400	\$ 112
Office Supplies Contract Services	\$ 5,615	\$ 1,238 \$ 2,199	\$ 1,200 \$ 8,500	\$ 1,200 \$ 5,000	\$ 1,200 \$ 3,500	\$ 1,200 \$ 3,500	\$ 1,200 \$ 3,000	\$ 1,200 \$ 3,000	\$ 1,200 \$ 3,000	\$ 1,200	\$ 1,200 \$ 3,000	\$ 1,200 \$ 3,000	\$ 13,735 \$ 46,314	\$ 14,400 \$ 50,000	\$ (665) \$ (3,686)
Facility Repair/Maint.	\$ 1,442	\$ 2,133	\$ 1,500	\$ 1,500	\$ 19,500	\$ 19,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 52,741	\$ 54,000	\$ (1,259)
racincy repair, maine.	\$ 11,759	\$ 27,401		\$ 22,117	\$ 41,621	\$ 41,360	\$ 19,744	\$ 19,629	\$ 9,825	\$ 9,620	\$ 10,600	\$ 10,600	\$ 246,738	\$ 257,389	\$ (10,651)
Florit Fred (O')			3 22,402												
Fleet Fuel/Oil	\$ 2,906	\$ -	\$ -	\$ 5,000	\$ -	\$ - \$ 1000	\$ 5,000 \$ 1.000	\$ -	\$ - \$ 1.000	\$ 5,000	\$ - \$ 1000	\$ -	\$ 17,906	\$ 20,000	\$ (2,094)
Fleet Maintenance Medical Equip/Supplies	\$ 19 \$ 4,875	\$ 2,580 \$ 1,764	\$ 1,000 \$ 4,000	\$ 12,599 \$ 46,639	\$ 12,000 \$ 48,000	\$ 599 \$ (1,361)									
Vehicle Pmts/ Comm Eq.	\$ 7,983	\$ 5,035	\$ 4,000	\$ 7,983	\$ 5,035	\$ 4,000	\$ 7,983	\$ 5,035	\$ 4,000	\$ 7,983	\$ 5,035	\$ 4,000	\$ 52,072	\$ 52,072	\$ (1,301)
	\$ 15,783	\$ 9,379	\$ 5,000	\$ 17,983	\$ 10,035	\$ 5,000	\$ 17,983	\$ 10,035	\$ 5,000	\$ 17,983	\$ 10,035	\$ 5,000	\$ 129,216	\$ 132,072	\$ (2,856)
			3 3,000							· <del></del>					
Contingency Reserve Unit Replacement	\$ - \$ -	\$ - \$ -	\$ -	\$ - \$ -	\$ - \$ 21,000	\$ - \$ -	\$ - \$ 21,000	\$ - \$ 21,000	\$ - \$ -						
Proj. Outreach	\$ - \$ 1,565	\$ - \$ 1,767	\$ 150	\$ - \$ 150	\$ 21,000	\$ - \$ 150	\$ 150	\$ 150	\$ 150	\$ - \$ 150	\$ 150	\$ 150	\$ 21,000	\$ 21,000	\$ 3,032
Miscellaneous	\$ 1,303	\$ 1,707		\$ 100	\$ 100	\$ 100	\$ 100		\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,629	\$ 1,200	\$ 429
	<del>-</del>	<del>*</del>	V 200	·	<del>* 100</del>	<del>y</del> 100	<del> </del>	<del>* 100</del>	<del>*</del> 200	<del> </del>	<del>*</del> 100	<del>-</del>	<del></del>	<del>V</del> 2,200	<u> </u>
	\$ 1,746	\$ 2,215	\$ 250	\$ 250	\$ 21,250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 27,461	\$ 24,000	\$ 3,461
Total	\$ 164,726	\$ 163,065	\$ 142,606	\$ 154,676	0 <b>\$ 187,164</b>	\$ 161,300	\$ 152,099	\$ 137,226	\$ 122,887	\$ 135,165	\$ 128,197	\$ 123,662	\$ 1,772,773	\$ 1,752,303	\$ 20,470
Increase/(Decrease)	\$ (69,284)	\$ (84,396	\$ (77,901)	\$ (4,795)	\$ 31,252	\$ 129,391	\$ 67,615	\$ (7,019)	\$ (26,276)	\$ 186,276	\$ (54,765)	\$ (45,992)	\$ 44,106	\$ 4,201	\$ 39,905
Cash Balance						\$ (75,733)						\$ 119,839	\$ 44,106		
	\$ (69,284)	\$ (153,680	\$ (231,581)	\$ (236,376)	\$ (205,124)	\$ (75,733)	\$ (8,118)	\$ (15,137)	\$ (41,413)	\$ 144,863	\$ 90,098	\$ 44,106			

#### Cambria Community Healthcare District Monthly Financial Report

AUGUST 2020			
Mechanics Bank General Account			
Beginning Balance	\$	196,391.48	
Rent Income	\$	4,324.41	
Transfer to New Operating Account	\$	(100.00)	
Reimbursement Check from retireee for COBRA Dental			
Miscellaneous Income	\$	931.45	
CalPers Health Premiums	\$	(16,967.55)	
General Tax	\$	3,176.37	
Less Checking Expenses	\$	(96,717.77)	<b>***</b>
Ending Balance			\$91,038.39
Mechanics Bank Ambulance Income Account			
Beginning Balance	\$	10,125.11	
Credit Card Processing Fee	\$	(72.13)	
Bad Debt Income	\$	513.00	
Transfer to Payroll Account	\$ \$ \$	(70,000.00)	
Monterey Income	\$	4,500.00	
Ambulance Income	\$	71,010.90	
Ending Balance			\$16,076.88
Mechanics Bank Payroll Account			
Beginning Balance	\$	9,060.28	
Transfer from Ambulance Account	\$ \$	70,000.00	
Transfer from Operating Account	\$	- (05.007.00)	
Expenses	\$	(65,967.29)	42,000,00
Ending Balance		\$	13,092.99
Mechanics Bank Ambulance Procurement Account			
Beginning Balance	\$	23,607.47	
Transfer from Operating Account		, -	
Transfer to Operating Account	\$ \$	-	
Bank Fee	\$	-	
Ending Balance		\$	23,603.47
Local Agency Investment Fund Account			
Operating Reserves	•	00.500.05	
Beginning Balance	\$	96,598.07	
Transfer from Operating Account	\$	-	
Interest	\$	- •	00 500 07
Ending Balance		\$	96,598.07
ALL ACCOUNTS TOTAL		\$	240,409.80
CCHD Trust Account			
Beginning Balance	\$	1,090.00	
Deposit	\$	,	
Ending Balance			\$1,090.00

#### Cambria Community Healthcare District Monthly Financial Report - Page Two

#### **Accounts Prior Year Total Comparison**

AUGUST	2020	\$ 240,409.80
AUGUST	2019	\$186,126.19_

Difference \$ 54,283.61

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
10000 OLD (8:	216) Mechanics			. 1	, , , , , , , , , , , , , , , , , , ,	
08/04/2020	Bill Payment (Check)	4858	Helping Hand Health Education	BLS cards × 4  Th account	С	-44.00 -44.00
08/04/2020	Bill Payment (Check)	4859	Avery Associates, Inc.	on account	С	-1,000.00 -1,000.00
08/04/2020	Bill Payment (Check)	4860	MP Cloud Technologies	Invoice 3416	С	-599.00 -599.00
08/04/2020	Bill Payment (Check)	4861	Adamski Moroski Madden Cumberland & Green	ON ACCOUNT	С	-2,500.00 -2,500.00
08/04/2020	Bill Payment (Check)	4862	BoundTree Medical	Acct# 106918	С	-166.24 -166.24
08/04/2020	Bill Payment (Check)	4863	Airgas West	Acct# 1669170	С	-259.48 -259.48
08/04/2020	Bill Payment (Check)	4864	BoundTree Medical	Acct# 106918	С	-201.09 -201.09
08/04/2020	Bill Payment (Check)	4865	PG&E - #A	Acct# 9976402348-9	С	-161.19 -161.19
08/04/2020	Bill Payment (Check)	4866	PG&E - No Suite	Acct# 5179258810-8	С	-131.79 -131.79
08/04/2020	Bill Payment (Check)	4867	PG&E - St. Lt.	Acct# 4378486135-3	С	-12.11 -12.11
08/04/2020	Bill Payment (Check)	4868	PG&E-#C	Acct# 3557298198-9	С	-148.21 -148.21
08/04/2020	Bill Payment (Check)	4869	Wells Fargo Vendor Financial Services	Cust# 1051980762	С	-107.25 -107.25
08/05/2020	Bill Payment (Check)	4870	U S Bank Card	see list	С	-3,898.79 -3,898.79
08/05/2020	Bill Payment (Check)	4871	Thread Head, Inc.	Invoice #12631	С	-564.53 -564.53
08/06/2020	Bill Payment (Check)	4872	Cambria Hardware Center	Acct# 205	. С	-219.10 -219.10
08/06/2020	Bill Payment (Check)	4873	Employment Development Dept	Account# 944-0892-9	С	-603.00 -603.00
08/06/2020	Bill Payment (Check)	4874	Mission Country Disposal	Acct# 4130-8101951	С	-128.67 -128.67
08/07/2020	Bill Payment (Check)	4875	ProfitMax MD	Invoice# 202008-0002	С	-181.60 -181.60
08/10/2020	Bill Payment (Check)	4876	Airgas West	Acct# 1669170	С	-344.12 -344.12
08/10/2020	Bill Payment (Check)	4877	BoundTree Medical	Acct# 106918	С	-250.23

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
						-250.23
08/10/2020	Bill Payment (Check)	4878	Kitzman Water (Culligan)	Acct# 190231	С	-59.00 -59.00
08/10/2020	Bill Payment (Check)	4879	Orkin	ACCOUNT# 2388	С	-80.00 -80.00
08/10/2020	Bill Payment (Check)	4880	Principal Financial Grp	Acct# 1088517-10001	С	-1,335.60 -1,335.60
08/10/2020	Bill Payment (Check)	4881	Robert W Sayers	AUGUST 2020 INVOICES	C	-1,362.07 -1,362.07
08/10/2020	Bill Payment (Check)	4882	SLOACTTC	LAFCO 2020-21	С	-5,148.06 -5,148.06
08/10/2020	Expense		California Public Employees Ret. System	1900 CALPERS 100000016120949	С	-50.00 50.00
08/10/2020	Expense		California Public Employees Ret. System		С	-50.00
				1900 CALPERS 100000016110754		50.00
08/10/2020	Expense		California Public Employees Ret. System	3100 CALPERS 100000016066318	С	-404.93 404.93
08/10/2020	Expense		California Public Employees Ret. System	3100 CALPERS 100000016066443	С	-1,066.83 1,066.83
08/10/2020	Expense		California Public Employees Ret. System	3100 CALPERS 100000016066363	С	-1,674.75 1,674.75
08/10/2020	Expense		California Public Employees Ret. System	3100 CALPERS 100000016066404	С	-1,750.40 1,750.40
08/10/2020	Expense		California Public Employees Ret. System	1800 CALPERS 100000016112839	С	-16,967.55 16,967.55
08/11/2020	Bill Payment (Check)	4883	CliftonLarsonAllen LLP	Account# 213-170034	С	-102.50 -102.50
08/11/2020	Bill Payment (Check)	4884	SEIU Local 620	Check date 8/15/2020	С	-219.87 -219.87
08/12/2020	Expense	1	e funded by bank	Analysis Charges July 2020	С	-29.19 29.19
08/17/2020	Bill Payment (Check)	4885	Aflac	Acct# XG624	С	-139.40 -139.40
08/17/2020	Bill Payment (Check)	4886	American West Tire & Auto	INVOICE# 399012	С	-1,985.73 -1,985.73
08/17/2020	Bill Payment (Check)	4887	Coast Unified School District	3 invoices	С	-180.00 -180.00
08/17/2020	Bill Payment (Check)	4888	Thread Head, Inc.	Invoice #12654	С	-248.90 -248.90

-	DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
-	08/18/2020	Bill Payment (Check)	4889	employee	Medical Reimbursement		-144.00
				V			-144.00
	08/18/2020	Bill Payment (Check)	4890	Staples Credit Plan	Acct# 6035517862237939	С	-305.33
							-305.33
	08/18/2020	Bill Payment (Check)	4891	Verizon Wireless	Acct# 271000184-00002	С	-282.12
	00//0/2020	2 t ay (0					-282.12
	00/40/0000	<b>F</b>		Oalifarnia Dublia Employage Det System		С	-194.66
	08/19/2020	Expense		California Public Employees Ret. System	1900 CALPERS 100000016125720	O	194.66
	08/19/2020	Expense		California Public Employees Ret. System	1900 CALPERS 100000016125716	С	-254.73 254.73
					1000 CALL LINE 10000010120110		2011.0
	08/19/2020	Expense		California Public Employees Ret. System		С	-377.82
					1900 CALPERS 100000016125708		377.82
	08/19/2020	Expense		California Public Employees Ret. System		С	-404.93
					3100 CALPERS 100000016066339		404.93
	08/19/2020	Expense		California Public Employees Ret. System		С	-1,006.64
		,			1900 CALPERS 100000016125689		1,006.64
	08/19/2020	Expense		California Public Employees Ret. System		С	-1,066.83
	00/19/2020	Experise		Camornia i abile Employees rist. System	3100 CALPERS 100000016066463	•	1,066.83
		_					4 707 40
	08/19/2020	Expense		California Public Employees Ret. System	3100 CALPERS 100000016066384	С	-1,727.40 1,727.40
	08/19/2020	Expense		California Public Employees Ret. System	3100 CALPERS 100000016066426	С	-1,765.24 1,765.24
					3100 CALFERS 10000010000420		1,705.24
	08/19/2020	Expense		California Public Employees Ret. System		С	-8,757.88
					1900 CALPERS 100000016125699		8,757.88
	08/20/2020	Expense	146	To open New oneretine		С	-100.00
			1 2 7	To open New operating	Telephone Transfer Debit		100.00
	08/24/2020	Bill Payment (Check)	4892	SDRMA WC	Worker's Compensation Invoice #68355	С	-13,959.52
		,			·		-13,959.52
	08/24/2020	Bill Payment (Check)	4902	West America Bank	526 000 0303-32-0409 526-01261	С	-5,035.12
	00/24/2020	Bill Fayment (Check)	4090	West America Dank	320 800 8000 82 8400 820 81201	Ŭ	-5,035.12
							400.00
	08/24/2020	Bill Payment (Check)	4894	BoundTree Medical	Acct# 106918	С	-166.08 -166.08
				OL-	Prop Wahitin		
	08/24/2020	Bill Payment (Check)	4895	SDRMA ₩e	Worker's Compensation Invoice #68355	С	-14,413.00 -14,413.00
							-14,413.00
	08/24/2020	Bill Payment (Check)	4896	Charter Communications	Acct# 824510113 0094588	С	-394.87
							-394.87
	08/24/2020	Bill Payment (Check)	4897	Coastal Copy	Acct# CC45	С	-98.08
							-98.08
	08/24/2020	Bill Payment (Check)	4898	So. Calif. Gas Co.	Acct# 12177614307	С	-14.30
		, , , , , , , , , ,					-14.30

#### CHECK DETAIL August 2020

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
08/24/2020	Bill Payment (Check)	4899	Templeton Uniforms, LLC	Parts, T. Benes	С	-57.90 -57.90
08/25/2020	Bill Payment (Check)	4900	Denise Codding	CPR renewal reimbursement		-125.00 -125.00
08/27/2020	Bill Payment (Check)	4901	SEIU Local 620	Union dues, Check date 8/31/2020		-219.87 -219.87
08/31/2020	Bill Payment (Check)	4902	Simone A. Rathbun	. Mileage reinhorsement	С	-23.78 -23.78
			and the second s			
10100 Payroll 08/10/2020	(5685) Mechanics Expense		Kenneth P. Butterfield		С	-693.51
				CHECK 3589		693.51
08/12/2020	Expense		Mechanics Bank	Analysis Charges July 2020	С	-21.74 21.74
08/13/2020	Expense		Payroll People	PAYROLL PEOPLE B FUND ACH E2776	С	-28,783.36 28,783.36
08/13/2020	Expense		Payroll People	PAYROLL PEOPLE B FUND ACH E2776	С	-6,456.64 6,456.64
08/13/2020	Expense		Payroll People	PAYROLL PEOPLE B FUND ACH E2776	С	-131.46 131.46
08/26/2020	Expense		Brandon Todd	CHECK 3591	С	-208.27 -208.27
08/26/2020	Expense		Brandon Todd	CHECK 3586	С	-248.48 -248.48
08/28/2020	Expense		Payroll People	PAYROLL PEOPLE B FUND ACH E2776	С	-120.46 120.46
08/28/2020	Expense		Payroll People	PAYROLL PEOPLE B FUND ACH E2776	С	-5,019.30 5,019.30
08/28/2020	Expense		Payroll People	PAYROLL PEOPLE B FUND ACH E2776	С	-24,305.81 24,305.81
			and the second of the second o	, , , , , , , , , , , , , , , , , , ,		w =
10200 Ambula 08/11/2020	nce (4571) Income Mechal Expense	nics	WORLDPAY CC	WORLDPAY CCDMTHCHGS 0L731Q	С	-72.13 72.13
08/12/2020	Expense	£.	refunded by bank	WOLLDIAN OCCUPATION OF OLD	С	-41.73
JO, 12/2020		¥	6	Analysis Charges July 2020		41.73
08/26/2020	Expense			tsf to payroll	С	-30,000.00 30,000.00

10300 Procurement (6111) Ambulance

DATE	TRANSACTION TYPE	NUM NAME	MEMO/DESCRIPTION	CLR	AMOUNT
08/12/2020	Expense	refunded by bank		С	-34.28
	•	reposition of successive	Analysis Charges July 2020		34.28
		and the second s	and the second		

## Cambria Community Healthcare District Summary of Credit Card Charges Month of August 2020

Statement Date: 7/22/2020

Check No.	Date	Vendor	Description	Cardholder		Amount
	6/24/2020	Amazon	Coffee Supplies	Tim Benes	\$	123.01
	6/25/2020	Amazon	Organizational materials	Tim Benes	\$	66.42
	6/29/20230	Costco	Paper Towel/Sanitizer/Plates	Michael McDonough	\$	82.90
	6/29/2020	ArtToFrames	Collage Picture Frames	Simone Rathbun	\$	108.76
	7/3/2020	Quill	Form Printing	Simone Rathbun	\$	96.81
	7/7/2020	PayPal/ShiftCalendars	Shift Calendars 2021	Tim Benes	\$	87.37
	7/8/2020	SRFax	Email/Fax Services	Simone Rathbun	\$	10.95
	7/9/2020	USPS	Postal Fees	Simone Rathbun	\$	64.60
	7/13/2020	Amazon	Coffee Supplies	Tim Benes	\$	40.58
	7/22/2020	USPS	Postal Fees	Simone Rathbun	\$ <b>\$</b>	55.00
				Office Supplies Total	\$	736.40
	6/24/2020	Amazon	Medical Supplies	Tim Benes	\$	331.37
	7/14/2020	Hartwell Medical	Medical Supplies	Tim Benes		45.05
				<b>Medical Supplies Total</b>	\$	376.42
	7/10/2020	Kareo Inc.	Billing service adjunct/ProfitMax	Simone Rathbun	\$	166.02
				<b>Contract Services Total</b>	\$	166.02
	6/29/2020	ASAP Reprographics	Public Survey Printing/Mailing	Michael McDonough	\$	1,117.06
	6/30/2020	ASAP Reprographics	Public Survey Printing/Mailing	Michael McDonough	\$	266.29
	7/16/2020	Survey Monkey	Public Survey Online Service	Michael McDonough	\$	384.00
				Outreach Total	\$	1,767.35
				Facility Maintenance Total	\$	-
	6/25/2020	Amazon	Vehicle Maintenance Parts	Tim Benes	\$	160.84

	6/24/2020 The Mobile Oil Change	Vehicle Oil Changes	Tim Benes	\$ 199.95
	7/1/2020 PayPal/LusterCal	Vehicle chemicals	Tim Benes	\$ 191.98
	7/6/2020 Amazon	DC Converter for vehicle	Tim Benes	\$ 41.43
			Fleet Maintenance Total	\$ 594.20
	7/20/2020 Zoom	Internet Virtual Meeting Service	Michael McDonough	\$ 159.92
	6/23/2020 Dropbox	Internet Cloud Storage Service	Michael McDonough	\$ 60.00
	7/8/2020 LogMeIn/GoToMeeting	Internet Virtual Meeting Service	Michael McDonough	\$ 48.00
			Misc. Expense Total	\$ 267.92
	7/21/2020 PayPal/ShiftCalendars	Shift Calendars 2021	Credit	\$ (9.52)
4870			Total	\$ 3,898.79

Totals																										Cambria Community Healthcare District	AgencyName	e e
Totals Totals				• • •																				SELF PAY		MEDICARE	PrimaryPayerClas s	Activ
Totals Totals Totals	VA Fee Basis Programs	UnitedHealthcare MedicareDirect	UnitedHealthcare	UnitedHealthcare	TRAVELERS PROPERTY & CASUALTY	SCAN HEALTHPLAN	Railroad Medicare	Kaiser Foundation Health Plan of Southern CA Region	Kaiser Foundation Health Plan of Northern CA Region	KERN HEALTHY FAMILIES	Health Net Medi-Cal	GOLDEN STATE MEDICARE HEALTH PLAN	DHPR QUALCARE, INC.	Coastal Communities Physician Network	California Medicaid - Medi-Cal	CIGNA	CENCAL HEALTH	Blue Shield of California	BLUE SHIELD BLUE CARD PROGRAM	Anthem Blue Cross	Aetna	ADMINISTRATIVE CONCEPTS INDEMNITY	Totals	SELF PAY	Totals	CA Medicare Part B South (J1 - PGBA)	PrimaryPayerNam #	Activity Summary
43 43			نسز		0	0		0	0	0	ىر		<b></b>	χ.	نسة ،		O	4	0	<b></b> 1	0	0	<b>—</b>	ц	20	20	# of Trips	
\$109,664.00 \$ \$196,457.00 \$ \$196,457.00			\$5,237.00	1 \$4,905.00	\$0.00	\$0.00	\$10,040.00	\$0.00	\$0.00	\$0.00	\$5,309.00	\$5,105.00	\$5,231.00	\$9,912,00		\$5,159.00	\$31,922.00	\$20,886.00	\$0.00	\$5,2	\$0.00	\$0.00	\$625,00	\$625.00	\$86,168.00	\$86,168.00	Gross Charges	
(\$109,513.92) (\$196,776.44) (\$196,776.44)			(\$4,438.46)	(\$9,177.39)	(\$4,351.03)	(\$625.00)	(\$8,194,92)	(\$4,427.99)	(\$4,520.79)	(\$5,108.55)	\$0.00	(\$4,170.17)	\$0.00	(\$17,354,72)	\$0,00	(\$156.25)	(\$37,450.60)	(\$2,900.00)	\$0.00	(\$625.00)	\$0.00	\$0.00	\$0.00	\$0.00	(\$87,262.52)	(\$87,262.52)	Contract Allow	
\$150.08 (\$319.44) (\$319.44)	(\$6,013.05)		\$798.54	(\$4,272.39)	(\$4,351.03)	(\$625.00)	\$1,845.08	(\$4,427.99)	(\$4,520.79)	(\$5,108.55)	\$5,309,00	\$934.83	\$5,231.00	(\$7,442.72)	\$625,00	\$5,002.75	(\$5,528.60)	\$17,986.00	\$0.00	\$4,708.00	\$0.00	\$0.00	\$625,00	\$625.00	(\$1,094.52)	(\$1,094.52)	Net Charges	
(\$34,933.66) (\$52,189.19) (\$52,189.19)	(\$931.45)		(\$798.54)	(\$1,398.61)	(\$873,97)	\$0,00	(\$1,445.21)	(\$4,314.16)	(\$830.21)	(\$242,45)	(\$25.00)	(\$534.83)	\$0.00	(\$3,225.28)	\$0,00	(\$468.75)	(\$1,166.40)	(\$12,254.00)	(\$1,016.00)	(\$5,308,80)	\$0.00	(\$100.00)	(\$625.00)	(\$625.00)	(\$16,630.53)	(\$16,630.53)	Payments	AUG 3
(\$846,60) (\$6,536,55) (\$6,536,55)	\$0.00		\$0.00	\$0.00	\$0,00	\$0.00	(\$246.00)	\$0,00	\$0.00	\$0,00	\$0.00	\$0.00	\$0,00	\$0,00	\$0.00	\$0.00	\$0.00	(\$25.00)	(\$0.20)	(\$575.40)	\$0.00	\$0.00	\$0.00	\$0.00	(\$5,689.95)	(\$5,689.95)	Write Off's	1 2020
\$0,00 \$0,00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0,00	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	Refunds	
(\$35,630.18) (\$59,045.18) (\$59,045.18)	(\$6,944.50)		\$0.00	(\$5,671.00)	(\$5,225.00)	(\$625.00)	\$153,87	(\$8,742.15)	(\$5,351.00)	(\$5,351.00)	\$5,284.00	\$400.80	\$5,231,00 <b>6</b>	(\$10,668,00)	\$625,00	\$4,534.00	(\$6,695.00)	\$5,707.00	(\$1,016.20)	(\$1,176.20)	\$0.00	(\$100.00)	\$0,00	\$0.00	(\$23,415.00)	(\$23,415,00)	Balance	

# Aging By DOS Detail with Summary

\$7,319.00	0.00	\$0.00	\$7,319.00	\$0.00	\$0.00	LA CARE HEALTH PLAN/Totals
\$625.00	0.00	\$0,00	\$0.00	\$625.00	\$0.00	Kaiser Foundation Health Plan of Southern CA Region Totals
\$9,322.00	0.00	\$0.00	\$0.00	\$9,322,00	\$0.00	Kaiser Foundation Health Plan of Northern CA Region Totals
\$5,369.00	0.00	\$0.00	\$0.00	\$5,369,00	\$0,00	INLAND EMPIRE HEALTH Totals
\$159.25	0.00	\$0.00	\$0.00	\$0.00	\$159.25	Humana Inc. Totals
\$6,629.00	0,00	\$0.00	\$0.00	\$6,629.00	\$0.00	HEALTHSUN HEALTH PLANS Totals
\$625,00	0.00	\$0.00	\$0,00	\$625,00	\$0.00	HEALTH NET NATIONAL Totals
\$5,284.00	0.00	\$0.00	\$0.00	\$0.00	\$5,284.00	Health Net Medi-Cal Totals
\$10,288.00	0.00	\$0.00	\$0.00	\$5,183.00	\$5,105.00	GOLDEN STATE MEDICARE HEALTH PLAN Totals
\$5,231.00	0.00	\$0.00	\$0.00	\$0.00	\$5,231.00	DHPR QUALCARE, INC. Totals
\$3,469,00	3,469,00	\$0.00	\$0.00	\$0.00	\$0.00	CORRECT CARE INTEGRATED HEALTH Totals
\$10,112.00	0.00	\$0.00	\$0.00	\$200,00	\$9,912.00	Coastal Communities Physician Network Totals
\$5,159.00	0.00	\$0.00	\$0,00	\$0,00	\$5,159.00	CIGNA Totals
\$4,995.00	0.00	\$0.00	\$0.00	\$4,995.00	\$0.00	Central California Alliance for Health Totals
\$23,728.82	866,86	\$160.94	\$825,00	\$5,299.02	\$16,577.00	CENCAL HEALTH Totals
\$55,038.08	159.87	(\$172.79)	\$0.00	\$0.00	\$55,051.00	CA Medicare Part B South (J1 - PGBA) Totals
\$10,832,15	5,265.00	\$0.00	\$625,00	\$4,317.15	\$625,00	California Medicaid - Medi-Cal Totals
\$27,815.57	1,020.70	\$0.00	\$5,747.00	\$5,225.00	\$15,822.87	Blue Shield of California Totals
\$161.71	161.71	\$0.00	\$0,00	\$0.00	\$0.00	Blue Cross Blue Shield of South Carolina - Federal Employee Program (FEP) Totals
\$5,261.00	0.00	\$0.00	\$0.00	\$5,261.00	\$0.00	BERKSHIRE HATHAWAY Totals
\$159.87	0.00	\$0.00	\$0.00	\$0.00	\$159.87	BANKERS LIFE AND CASUALITY Totals
\$12,992.70	2,198.68	\$0.00	\$0.00	\$5,461.02	\$5,333.00	Anthem Blue Cross Totals
\$214,98	214.98	\$0.00	\$0.00	\$0.00	\$0.00	ALAMEDA ALLIANCE Totals
\$1,151.50	0.00	\$0.00	\$0.00	\$986.87	\$164.63	Aetna Totals
\$113.98	0.00	\$0.00	\$0.00	\$0.00	\$113.98	AARP Supplmental Totals
						Cambria Community Healthcare District
ium(Net Balance)	Sum(Age 61_90) Sum(Age 91_120) Sum(AgeOver120) Sum(Net Balance)	Sum(Age 91_120)	Sum(Age 61_90)	Sum(Age 31_60)	Sum(Age 0_30)	
			, , , , , , ,			

	oun(Age o_oo)	oun(Age oco)	Sum(Age of 20)	Sum(Age ST_120)	sum(Age of 20) sum(Age at 750) sum(AgeOver150) sum(Net Balance)	Sum(Net Balance)
PARTNERSHIP HEALTH MEDI-CAL Totals	\$0,00	\$6,083.00	\$0.00	\$0.00	0.00	\$6,083.00
Railroad Medicare Totals	\$4,971.00	\$0.00	\$0.00	\$0.00	0.00	\$4,971.00
SELF PAY Totals	\$625,00	\$17,451.10	\$7,580.24	\$12,321.85	18,653.30	\$56,631,49
UnitedHealthcare Totals	\$0.00	\$4,905.00	\$0.00	\$0.00	-123,00	\$4,782.00
VETERANS ADM - COMMUNITY CARE Totals	\$0.00	\$5,183.00	\$0.00	\$0.00	0.00	\$5,183.00
WELLPATH C/O SHERIFF'S OFFICE Totals	\$0.00	\$0.00	\$625.00	\$4,677.00	0.00	\$5,302.00
Cambria Community Healthcare District Totals	\$130,293.60	\$93,120.16	\$22,721.24	\$16,987.00	31,887.10	\$295,009.10
Totals	\$130,293,60	\$93,120.16	\$22,721.24	\$16,987.00	31,887.10	\$295,009.10

### CAMBRIA'S YEAR TO DATE AMBULANCE INCOME REPORT

			MCARE		MCAL		OTHER NTRACTUAL										BAD DEBT				NEW AIR
	 REVENUE	W	RITE DOWNS	WR	ITE DOWNS	W	RITE DOWNS	N	T REVENUE	_	RECEIPTS	RE	EFUNDS	-	T RECEIPTS	W		-	JUSTMENTS	_	BALANCE
September-19	\$ 205,905.00	\$	60,459.22	\$	25,929.77	\$	6,282.15	\$	113,233.86	\$	46,326.04	\$		\$	46,326.04	\$	(4,561.56)		-	\$	487,794.53
October-19	\$ 156,560.00	\$	126,364.73	\$	17,903.88	\$	1,666.35	\$	10,625.04	\$	67,613.25	\$	9	\$	67,613.25	\$	(4,103.20)	\$	250.00	\$	435,159.52
November-19	\$ 142,066.00	\$	74,440.35	\$	15,433.79	\$	13,574.32	\$	38,617.54	\$	36,266.12	\$	-	\$	36,266.12	\$	(273.77)	\$	(250.00)	\$	437,534.71
December-19	\$ 245,784.00	\$	81,392.48	\$	(4,175.24)	\$	13,887.41	\$	154,679.35	\$	70,736.49	\$	-	\$	70,736.49	\$	13,961.11	\$	-	\$	507,516.46
January-20	\$ 360,739.00	\$	191,317.29	\$	75,876.91	\$	6,361.43	\$	87,183.37	\$	63,282.53	\$	-	\$	63,282.53	\$	2,332.37	\$	(3,822.60)	\$	525,262.33
February-20	\$ 224,460.20	\$	180,028.48	\$	50,142.82	\$	9,309.33	\$	(15,020.43)	\$	66,141.90	\$		\$	66,141.90	\$	(731.78)	\$	74	\$	444,831.78
March-20	\$ 215,141.00	\$	108,985.03	\$	43,311.82	\$	5,424.71	\$	57,419.44	\$	50,056.76	\$	-	\$	50,056.76	\$	(60.00)	\$	633.89	\$	452,888.35
April-20	\$ -	\$	116,827.93	\$	23,960.00	\$	4,268.22	\$	(145,056.15)	\$	45,087.36	\$		\$	45,087.36	\$	(185.00)	\$	(4,947.59)	\$	257,983.25
May-20	\$ -	\$	5,692.99	\$	40,050.59	\$	3,267.60	\$	(49,011.18)	\$	18,240.05	\$	-	\$	18,240.05	\$	(1,030.59)	\$	15	\$	191,762.61
June-20	\$ -	\$	(974.37)	\$	16,169.00	\$	3,533.84	\$	(18,728.47)	\$	5,897.92	\$	-	\$	5,897.92	\$	54,413.86	\$	1-	\$	112,722.36
July-20	\$	\$	4,989.60	\$	-	\$	519.96	\$	(5,509.56)	\$	4,035.54	\$	=0	\$	4,035.54	\$	(982.29)	\$	E	\$	104,159.55
August-20	\$	\$	5,674.84	\$	700.00	\$	-	\$	(6,374.84)	\$	7,294.16	\$	->	\$	7,294.16	\$	(513.00)	\$	-	\$	91,003.55
YEAR TO DATE TOTALS	\$ 1,550,655.20	\$	955,198.57	\$	305,303.34	\$	68,095.32	\$	222,057.97	\$	480,978.12	\$	-	\$	480,978.12	\$	58,265.15	\$	(8,136.30)		
YTD PERCENTAGE OF REVENUE			61.60%		19.69%		4.39%		14.32%		31.02%		0.00%		31.02%		3.76%		-0.52%		
TD PERCENTAGE OF NET REVENUE															216.60%						

### Payor Aging by posting date - Posted as of August 31st 2020

	Name	CurrentBalance	Age31_60	Age61_90	Age91_120	AgeOver120	TotalBalance	Credit	Unapplied
AARP - AARP / 362	73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$155.03)	\$0.00
AARP MCR COMP	SEC HORZ / 87726	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$2,200.00	\$0.00	\$0.00
ALLIANZ GLOBAL A	ASSISTANCE / PAPER	\$0.00	\$0.00	\$0.00	\$0.00	\$6,815.00	\$6,815.00	\$0.00	\$0.00
Blue Cross - Blue Cr	ross Indemnity / BC001	\$0.00	\$0.00	\$0.00	\$0.00	\$5,243.00	\$5,243.00	(\$3,357.00)	\$0.00
CCPN - CCPN / CCI	PN1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$741.03)	(\$428.08)
Health Net PPO / 95	567	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$251.23)
Medi-Cal - Medi-Cal	/ MC051	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$2,200.00	(\$143.77)	(\$205.42)
STATE COMP INS F	UND / PAPER	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
United Healthcare /	87726	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$149.96)	(\$847.05)
WELLPATH / PAPE	R	\$0.00	\$0.00	\$0.00	\$0.00	\$4,817.00	\$4,817.00	\$0.00	\$0.00
WPS MVH -VAPCC		\$0.00	\$0.00	\$0.00	\$0.00	\$10,182.00	\$10,182.00	\$0.00	\$0.00
	Insurance AR Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$32,457.00	\$32,457.00	(\$4,545.79)	(\$1,731.79)
Bill Patient		\$0.00	\$0.00	\$0.00	\$0.00	\$58,546.55	\$58,546.55	(\$644.90)	(\$1,228.52)
	Grand AR Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$91,003.55	\$91,003.55	(\$5,191.69)	(\$2,960.31)

### CAMBRIA'S YEAR TO DATE AMBULANCE INCOME REPORT

			MCARE		MCAL	CC	OTHER ONTRACTUAL					-			В	AD DEBT			NEW AIR
	REVENUE	W	RITE DOWNS	WF	RITE DOWNS	W	RITE DOWNS	N	ET REVENUE	RECEIPTS	F	REFUNDS	NE	T RECEIPTS	W	RITE OFFS	AD	JUSTMENTS	BALANCE
September-19	\$ 205,905.00	\$	60,459.22	\$	25,929.77	\$	6,282.15	\$	113,233.86	\$ 46,326.04	\$	-	\$	46,326.04	\$	(4,561.56)	\$	-	\$ 487,794.53
October-19	\$ 156,560.00	\$	126,364.73	\$	17,903.88	\$	1,666.35	\$	10,625.04	\$ 67,613.25	\$	-	\$	67,613.25	\$	(4,103.20)	\$	250.00	\$ 435,159.52
November-19	\$ 142,066.00	\$	74,440.35	\$	15,433.79	\$	13,574.32	\$	38,617.54	\$ 36,266.12	\$	-	\$	36,266.12	\$	(273.77)	\$	(250.00)	\$ 437,534.71
December-19	\$ 245,784.00	\$	81,392.48	\$	(4,175.24)	\$	13,887.41	\$	154,679.35	\$ 70,736.49	\$	-	\$	70,736.49	\$	13,961.11	\$	-	\$ 507,516.46
January-20	\$ 360,739.00	\$	191,317.29	\$	75,876.91	\$	6,361.43	\$	87,183.37	\$ 63,282.53	\$	-	\$	63,282.53	\$	2,332.37	\$	(3,822.60)	\$ 525,262.33
February-20	\$ 224,460.20	\$	180,028.48	\$	50,142.82	\$	9,309.33	\$	(15,020.43)	\$ 66,141.90	\$	-	\$	66,141.90	\$	(731.78)	\$		\$ 444,831.78
March-20	\$ 215,141.00	\$	108,985.03	\$	43,311.82	\$	5,424.71	\$	57,419.44	\$ 50,056.76	\$	-	\$	50,056.76	\$	(60.00)	\$	633.89	\$ 452,888.35
April-20	\$ -	\$	116,827.93	\$	23,960.00	\$	4,268.22	\$	(145,056.15)	\$ 45,087.36	\$	-	\$	45,087.36	\$	(186.00)	\$	(4,947.59)	\$ 257,983.25
May-20	\$ -	\$	5,692.99	\$	40,050.59	\$	3,267.60	\$	(49,011.18)	\$ 18,240.05	\$	-	\$	18,240.05	\$	(1,030.59)	\$	-	\$ 191,762.61
June-20	\$ -	\$	(974.37)	\$	16,169.00	\$	3,533.84	\$	(18,728.47)	\$ 5,897.92	\$	-	\$	5,897.92	\$	54,413.86	\$	-	\$ 112,722.36
July-20	\$ -	\$	4,989.60	\$	-	\$	519.96	\$	(5,509.56)	\$ 4,035.54	\$	-	\$	4,035.54	\$	(982.29)	\$	-	\$ 104,159.55
August-20	\$ -	\$	5,674.84	\$	700.00	\$	-	\$	(6,374.84)	\$ 7,294.16	\$	-	\$	7,294.16	\$	(513.00)	\$	-	\$ 91,003.55
YEAR TO DATE TOTALS	\$ 1,550,655.20	\$	955,198.57	\$	305,303.34	\$	68,095.32	\$	222,057.97	\$ 480,978.12	\$	-	\$	480,978.12	\$	58,265.15	\$	(8,136.30)	
YTD PERCENTAGE OF REVENUE			61.60%		19.69%		4.39%		14.32%	31.02%		0.00%		31.02%		3.76%		-0.52%	
YTD PERCENTAGE OF NET REVENUE														216.60%					

# Management Summary Report Monthly and Fiscal Year to Date Cambria September 2019 to August 2020

	Number of	Percent of	Year to Date	Percent of		Percent of	Year to Date	Percent of		Percent of	Year to Date	Percent of
Financial Class	Accounts	Total	Total Accts.	Total YTD	Charges	Total	Total Charges	Total YTD	<b>Payments</b>	Total	Payments	Total YTD
Medicare	0	0.00%	198	51.83%	\$0.00	0.00%	\$866,131.20	55.86%	\$0.00	0.00%	\$121,794.19	25.32%
Medicare-HMO	0	0.00%	30	7.85%	\$0.00	0.00%	\$128,518.00	8.29%	\$118.15	1.62%	\$11,092.58	2.31%
Medi-Cal	0	0.00%	10	2.62%	\$0.00	0.00%	\$48,341.00	3.12%	\$0.00	0.00%	\$3,817.39	0.79%
Medi-Cal-HMO	0	0.00%	52	13.61%	\$0.00	0.00%	\$215,672.00	13.91%	\$0.00	0.00%	\$41,018.66	8.53%
Insurance	0	0.00%	52	13.61%	\$0.00	0.00%	\$192,794.00	12.43%	\$688.00	9.43%	\$199,811.12	41.54%
Private Pay	0	0.00%	26	6.81%	\$0.00	0.00%	\$37,393.00	2.41%	\$5,691.00	78.02%	\$49,932.83	10.38%
Kaiser	0	0.00%	14	3.66%	\$0.00	0.00%	\$61,806.00	3.99%	\$797.01	10.93%	\$53,511.35	11.13%
Other	0	0.00%	0	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%
Prior Sales	0	0.00%	0	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%
Sub Total	0	0.00%	382	100.00%	\$0.00	0.00%	\$1,550,655.20	100.00%	\$7,294.16	100.00%	\$480,978.12	100.00%
Dry Runs												
Total	0	0.00%	382	100.00%	\$0.00	0.00%	\$1,550,655.20	100.00%	\$7,294.16	100.00%	\$480,978.12	100.00%

### **CAMBRIA COMMUNITY HEALTHCARE DISTRICT**

TO: Board of Directors Agenda No. E.1

FROM: Cecilia Montalvo

**BOARD MEETING DATE:** September 17, 2020

AGENDA DESCRIPTION: Strategic Plan Update

RECOMMENDATION(S): An update on the status of the District Strategic Plan with discussion of any

future consideration of Board direction on future capital expense projects.

FISCAL IMPACT: Unknown at this time. Conceptual projections of future capital expense projects.

**DISCUSSION:** 

Attachments: None

### CAMBRIA COMMUNITY HEALTHCARE DISTRICT

TO: BOARD OF DIRECTORS AGENDA ITEM E.2

FROM: Barbara Bronson Gray, Director, and Mike McDonough, Administrator

**BOARD MEETING DATE:** September 17, 2020

**AGENDA DESCRIPTION:** A Resolution to create a diverse workforce to effectively serve residents and visitors.

**RECOMMENDATION:** Approve

**FISCAL IMPACT:** No impact on current budget; possible costs in future depending on participation in outreach or education scholarships.

### **DISCUSSION:**

Recent nationwide events have shed light on the challenges within communities that have failed to address issues related to the lack of diversity within first responder workforces.

An article in U.S. News and World Report last month, "Diversity Emergency," by Senior Editor Joseph P. Williams, presents data that indicates that the EMS workforce is largely white and male. The direct impact on the public may include miscommunication between patients and staff and misdiagnosis of patients related to cultural or gender differences. Some studies of EMS populations have shown disparities in administration of pain medications and proper treatment for stroke and pain due to misunderstanding.

First responders are often the critically ill patient's first point of contact with the medical system in an emergency, and they also serve as primary caregivers for people who, without health insurance or an available provider, call 911 instead of a physician's office.

This Resolution is designed to direct, encourage and give license to our Administrator and staff to find creative solutions to help us provide our community with a more diverse and culturally competent workforce in the near future.

### Attachments:

- Proposed Resolution 16-20
- U.S. News and World Report Article

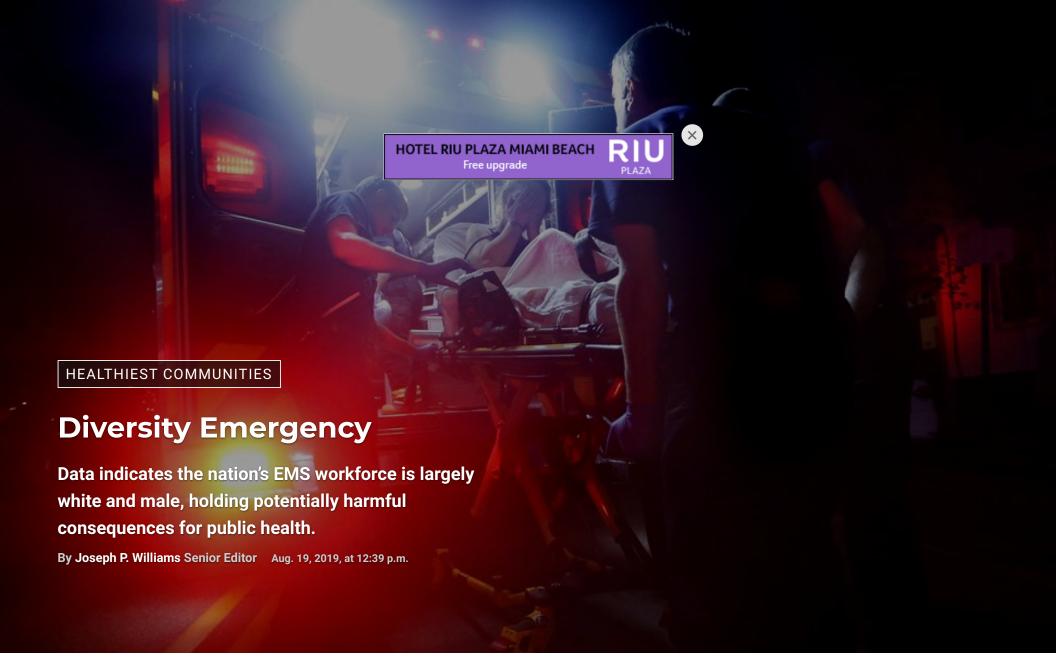
BOARD ACTI	ON:				
Date of Vote	::				
Unanimous:					
FEDOROFF_	RICE	GRAY	MILEUR	MONTALVO_	

### **RESOLUTION 16-20**

## RESOLUTION TO COMMIT TO CREATING A DIVERSE WORKFORCE TO EFFECTIVELY SERVE RESIDENTS AND VISITORS

WHERAS,	(1) EMS services continue to reflect a lack of ethnic and gender diversity, which may perpetuate persistent health disparities, and
WHERAS	2) Studies show there is underrepresentation even among recent graduates, both locally and nationally, and
WHEREAS	3) The community we serve and its visitors represent all ethnicities and some members are not English-proficient, and
WHEREAS	4) Removing cultural and language barriers between patients and first responders may improve communication which tends to facilitate more accurate assessment of a medical emergency and improve the quality of care provided, and
WHEREAS	5) A diverse workforce helps encourage potential students who are members of minority groups to pursue a career in Emergency Medical Services, and
WHEREAS	6) Lack of diversity among first responders has been shown in some studies to negatively impact treatment decisions, especially in stroke and pain management,
RESOLVED	(1) The CCHD Board supports efforts to recruit diverse full time and part time paramedics and EMTS as positions become available, and
RESOLVED	(2) The CCHD Board supports efforts to recruit students to local paramedic and EMT programs who will help EMS services throughout the County including the CCHD increase our individual and collective ethnic and gender diversity.
Adopted at a	a regular meeting of the Cambria Community Healthcare District Board of Directors at Cambria, California, this 17 <sup>th</sup> day of September, 2020.
Signed:	
President, B	oard of Directors
Attest:	

**Secretary, Board of Directors** 



Paramedics respond to a call in Portland, Maine. 🏻 (DEREK DAVIS/PORTLAND PRESS HERALD/GETTY IMAGES)

AS A BOY GROWING UP IN St. Louis, Larry Penton was fascinated by comedian Bill Cosby playing a wisecracking ambulance driver in the bawdy 1976 comedy "Mother, Jugs and Speed." He often found himself thumbing through medical journals his mom, then in nursing school, brought home from time to time.

But young Larry couldn't imagine himself, an African American kid, inside an ambulance, adrenaline surging, siren screaming, racing to help someone in an emergency. Back then, he thought that job was for white people, or for black actors playing fictional ones on screen.

"I didn't think black people qualified for it – it was something that we didn't do," says Penton, 48, who grew up, finished school and went on to a career in information technology. "I thought it was an anomaly when I saw Bill doing the movie." But I thought, 'Hey, he's an actor – he's playing a role."

A recent study, however, indicates Penton's childhood analysis of the emergency medical services profession wasn't off base. It indicates that, although more women and Hispanics are completing certification training in recent years, the profession is largely white and male, and struggles to put more minorities and women on the job – particularly African Americans.

That lack of diversity may perpetuate persistent health disparities between whites and minorities, according to the study, published this summer by the journal Prehospital Emergency Care.

More black and Hispanic paramedics and emergency medical technicians can lower language, cultural, and other communication barriers, "especially in settings where time pressure and incomplete information may exacerbate the effects of implicit biases" that can hinder delivery of needed treatment, according to a summary of the study and the analysis itself.

### **RELATED CONTENT**



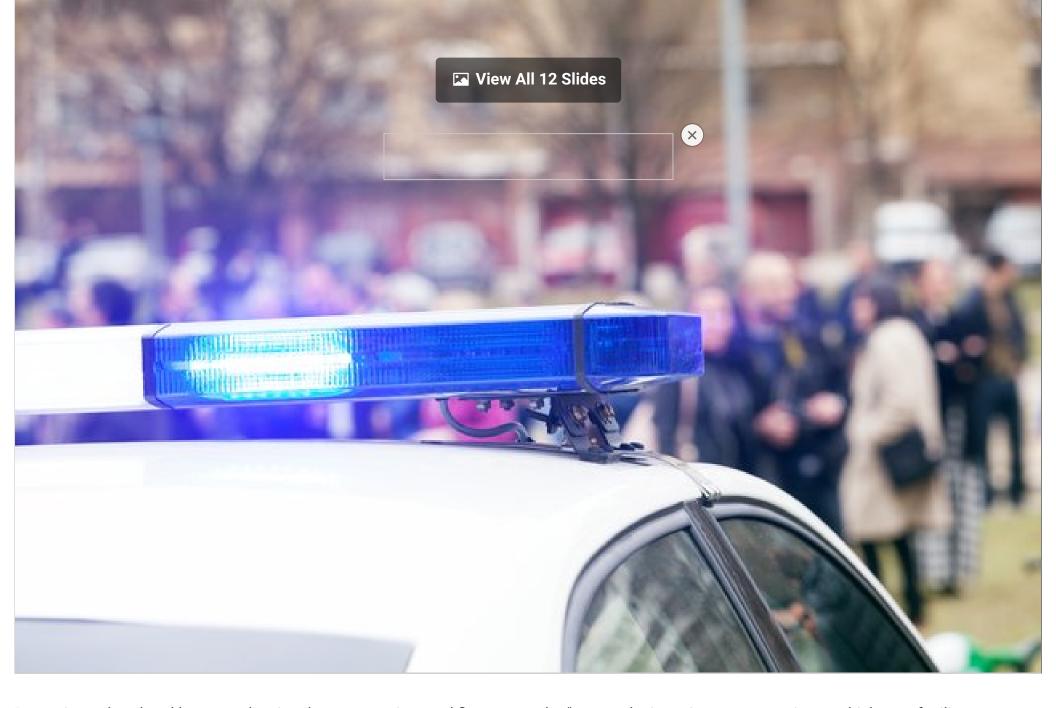
**Doctors Wanted** 

The study's lead author, Remle P. Crowe, a research scientist at ESO – an emergency-medicine data company based in Austin, Texas – says she wasn't particularly surprised by the results, which culled data on graduates of EMS training courses as a proxy for likely diversity in the upcoming workforce. A former emergency medical technician, Crowe says the profession has long struggled to attract minorities and women, and previous studies have shown similar outcomes.

However, "the surprising finding from the present study is that we're seeing continued underrepresentation among this large, national group of recent graduates, which suggests that the overall diversity in the EMS workforce is not likely to improve right away," she says.

Dr. David Tan, an emergency medicine specialist and associate professor at Washington University School of Medicine in St. Louis, says diversity in the field is important "because our patients come from all walks of life and ethnicities as well."

### **Safest Communities in America**



Removing cultural and language barriers between patient and first responder "may make it easier to communicate, which may facilitate a more accurate assessment of the medical emergency and enhance the delivery of quality care," says Tan, who is also president of the National Association of EMS physicians. Still, "even if the (ambulance) crew is not exactly matched to every patient, a more diverse workforce overall naturally attracts a more diverse range of candidates which, over time, poil help shape a more diverse cadre of EMS providers."

In the study, Crowe and colleagues affiliated with Ohio State University and the National Registry of Emergency Medical Technicians assessed the composition of more than 588,300 EMTs and 105,350 paramedics awarded initial National EMS Certification from 2008 to 2017 by gender, race and ethnicity. An EMS certification provided by the National Registry of EMTs is required by 46 states in order to receive a license to practice, according to the registry.



Over that decade, the share of newly certified paramedics who were female never rose over 23%, while the share among EMTs rose from 28% in 2008 to 35% in 2017. Roughly half of the U.S. population is female, according to U.S. Census Bureau estimates.

Meanwhile, the share of initially certified blacks consistently languished around 5% among EMTs and 3% among paramedics. For Hispanics, there were signs of improvement: Their share rose from 10% to 13% among EMTs and from 6% to 10% among paramedics.

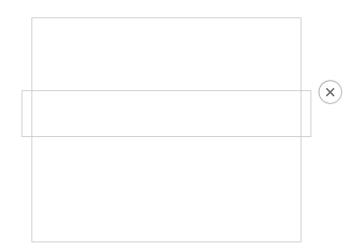
Still, "females and racial/ethnic minority groups remained underrepresented among newly-certified cohorts of EMTs and paramedics compared to the U.S. population in 2017," according to the study. The U.S. population was about 18% Hispanic and about 12% non-Hispanic black in recent years, according to 2013-2017 census estimates.

The largest of what could be called a "diversity desert" was in the Northeast, where the study found 93% fewer newly certified EMTs identified as black compared to the population as a whole. Moreover, while "efforts to increase diversity among healthcare professionals are increasing on a national scale ... few have specifically targeted EMS," the study states.

[READ: Racism Is Harmful to Health, Doctors Say]

Diversity among medical first responders matters because previous research among emergency department physicians "has shown implicit bias may impact treatment decisions such as thrombolysis for stroke and pain management," Crowe says. In turn, she says, "some studies

among EMS populations have shown disparities in administration of pain medications to patients belonging to racial/ethnic minority groups."



In addition to being the first point of contact critically ill patients have with the medical system in an emergency, first responders are often primary caregivers, Crowe says: People who don't have health insurance or otherwise lack access to care sometimes call 911 instead of a doctor's office.

Still, Tan and Crowe are optimistic, pointing to recruitment, training programs and scholarships aimed at high school students in the U.S. Crowe believes the EMS community should recruit even younger and wider, with "national efforts to promote this type of a career starting in middle or even elementary schools, particularly in schools with diverse student populations."

Such an effort might have reached Penton, the IT worker in St. Louis who didn't believe black people worked as paramedics.

Even though he loved learning from his mom's medical journal as a child – and, when older, was inspired watching first responders on TV during the 9/11 terrorist attacks in 2001 – Penton never considered joining the emergency medical services profession.

That changed decades later when Penton, then a corporate information technology specialist, had a chance meeting with Monroe Yancie – a longtime African American paramedic in St. Louis and a real-life hero in the city's black community. A close friend of Penton's ex-wife, Yancie asked Penton: How's work?

"I said I really wasn't satisfied," Penton recalls. Yancie then gave Penton a pitch: Take some classes, become a paramedic, ditch your IT job and change your life.

### CAMBRIA COMMUNITY HEALTHCARE DISTRICT

TO: Board of Directors AGENDA NO. E.3.

**FROM**: Iggy Fedoroff

Regular Board Meeting Date: September 17, 2020

Consideration of a change to District ByLaws Article I § 6 to change the date and time of regular meetings of the Cambria Community Healthcare District Board of Directors.

### **RECOMMENDATION:**

Recommend changing Article I, § 6.1 from as reads: "Regular meetings of the Board of Directors will be held at 1 p.m. on the third Wednesday of each month unless the Board by adopted motion designates a different date and time."

To: "Regular meetings of the Board of Directors will be held at 1 p.m. on the third Thursday of each month unless the Board by adopted motion designates a different date and time."

FISCAL IMPACT: None.

DO ADD AOTION, Data at Vata.

**DISCUSSION:** The current meeting time evolved over time from evening to daytime meetings and specifically Wednesdays to accommodate local news media coverage which is no longer a consideration since the editor position was eliminated at *The Cambrian* newspaper and there is now no media coverage of Board meetings. Additionally, the North Coast Advisory Council meetings are conducted at 6:30 p.m. on the third Wednesday of each month. Moving the CCHD Board meetings to Thursdays would facilitate attendance at NCAC meetings by the District Administrator in his role of providing public information per Article V § 1.1.3 of these Bylaws. The Cambria Community Services District provides the NCAC a monthly report of its significant activities and so should the CCHD. Finally, the change would ease the burden on any Director having dual membership in the CCHD Board and NCAC as well as accommodate any Director with a conflict on Wednesdays at 1 p.m.

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